

# Collective Agreements Listings (500 and more employees)

## Strategic Policy, Analysis, and Workplace Information Directorate, HRSDC - Labour Program

| Province, Industry, Employer, Location<br>Union, Bargaining Unit   | Juris-<br>diction | Number of<br>Employees | Expiry Date |
|--|-------------------|------------------------|-------------|
| <b>January 2009</b>  |                   |                        |             |
| <b>Quebec<br/>Manufacturing</b>  |                   |                        |             |
| Aciers Canam, division of Le Groupe Canam Manac Inc.,<br>Saint-Gédéon-de-Beauce and Boucherville   | P                 | 500                    | Jan 31      |
| United Food and Commercial Workers International Union (AFL-CIO/CLC)<br>(production employees)   |                   |                        |             |
| ✘ Ispat Sidbec inc.,<br>Contrecoeur  | P                 | 1,400                  | Jan 31      |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC)<br>(production employees) |                   |                        |             |
| <b>Ontario<br/>Entertainment and Hospitality</b>   |                   |                        |             |
| ✘ Canadian Niagara Hotels Inc.,<br>Niagara Falls   | P                 | 530                    | Jan 05      |
| UNITE HERE Canada (CtW/CLC)<br>(hotel employees)   |                   |                        |             |
| ✘ Cara Operations Limited,<br>Toronto  | P                 | 1,140                  | Jan 14      |
| Teamsters Canada (CtW/CLC)<br>(food service employees)   |                   |                        |             |
| <b>Manufacturing</b>   |                   |                        |             |

|   |   |       |        |
|---|---|-------|--------|
| CFM Canada,<br>Mississauga  | P | 800   | Jan 08 |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy,<br>Allied Industrial and Service Workers Intl. Union (AFL-CIO/<br>CLC) |   |       |        |
| (production employees)  |   |       |        |
| Guelph Products Collins and Aikman,<br>Guelph   | P | 800   | Jan 31 |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC)                                |   |       |        |
| (production employees)  |   |       |        |
| <b>Utilities</b>  |   |       |        |
| ✘ Toronto Hydro,<br>Toronto   | P | 500   | Jan 31 |
| Canadian Union of Public Employees (CLC)  |   |       |        |
| (salaried employees)  |   |       |        |
| ✘ Toronto Hydro,<br>Toronto   | P | 770   | Jan 31 |
| Canadian Union of Public Employees (CLC)  |   |       |        |
| (outside employees)   |   |       |        |
| <b>Wholesale and Retail Trade</b>   |   |       |        |
| ✘ No Frills Franchise Stores,<br>Oakville and other centres   | P | 1,500 | Jan 28 |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC)                                |   |       |        |
| (retail employees)  |   |       |        |
| <b>Manitoba<br/>Manufacturing</b>   |   |       |        |
| ✘ Motor Coach Industries Limited,<br>Winnipeg   | P | 1,130 | Jan 31 |
| International Association of Machinists and Aerospace Workers<br>(AFL-CIO/CLC)  |   |       |        |
| (plant and maintenance employees)   |   |       |        |

**Alberta  
Public Administration**

|   |   |       |        |
|---|---|-------|--------|
| City of Calgary,<br>Calgary   | P | 1,550 | Jan 04 |
| Calgary Police Association (Independent-local)<br>(police officers)                 |   |       |        |
| ✘ City of Calgary,<br>Calgary   | P | 2,700 | Jan 04 |
| Canadian Union of Public Employees (CLC)<br>(inside employees; technical employees) |   |       |        |
| City of Calgary,<br>Calgary   | P | 2,530 | Jan 04 |
| Canadian Union of Public Employees (CLC)<br>(outside employees)                     |   |       |        |

**February 2009**

**New Brunswick  
Education, Health, and Social Services**

|   |   |       |        |
|---|---|-------|--------|
| Government of New Brunswick,<br>province-wide                   | P | 1,990 | Feb 28 |
| Canadian Union of Public Employees (CLC)<br>(support employees) |   |       |        |

**Quebec  
Wholesale and Retail Trade**

|  |   |     |        |
|--|---|-----|--------|
| Association patronale des concessionnaires d'automobiles inc.,<br>Québec   | P | 850 | Feb 11 |
| Fédération démocratique de la métallurgie, des mines et des<br>produits chimiques (CSD)<br>(mechanics; customer service employees) |   |     |        |

**Ontario  
Manufacturing**

|  |   |     |        |
|--|---|-----|--------|
| ✘ Tenneco Canada Walker Exhausts,<br>Cambridge | P | 600 | Feb 06 |
|--|---|-----|--------|

|   |   |       |        |
|---|---|-------|--------|
| United Steelworkers of America (AFL-CIO/CLC)  |   |       |        |
| (plant and maintenance employees)   |   |       |        |
| <b>Transportation</b>   |   |       |        |
| ☒ Sobeys Inc.,  |   |       |        |
| Whitby  |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)   | P | 700   | Feb 28 |
| (grocery distribution centre employees)   |   |       |        |
| <b>Alberta<br/>Construction</b>   |   |       |        |
| Alberta Roadbuilders and Heavy Construction Association,  |   |       |        |
| province-wide   | P | 500   | Feb 28 |
| International Union of Operating Engineers (AFL-CIO/CLC)  |   |       |        |
| (operating engineers)   |   |       |        |
| <b>March 2009</b>   |   |       |        |
| <b>Prince Edward Island<br/>Education, Health, and Social Services</b>                                  |   |       |        |
| Prince Edward Island Department of Health,  |   |       |        |
| province-wide   |   |       |        |
| Prince Edward Island Union of Public Sector Employees (CLC)   | P | 1,000 | Mar 31 |
| (health and social care professional employees; health service employees)                               |   |       |        |
| Prince Edward Island Department of Health,  |   |       |        |
| province-wide   |   |       |        |
| International Union of Operating Engineers (AFL-CIO/CLC)  | P | 610   | Mar 31 |
| (administrative services employees; paramedical technical employees; service and maintenance employees) |   |       |        |
| <b>Nova Scotia<br/>Education, Health, and Social Services</b>   |   |       |        |
| Nova Scotia Association of Health Organizations,  |   |       |        |
| province-wide, excluding Halifax  |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)   | P | 2,060 | Mar 31 |

|  |   |       |        |
|--|---|-------|--------|
| (health care and skilled trades employees; health service employees)   |   |       |        |
| Nova Scotia Association of Health Organizations,<br>province-wide, excluding Halifax   | P | 3,640 | Mar 31 |
| Canadian Union of Public Employees (CLC)<br>(health and social care professional employees; office employees; health service employees)    |   |       |        |
| <b>Manufacturing</b>   |   |       |        |
| I.M.P. Group Limited,<br>Halifax County  | P | 600   | Mar 28 |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)<br>(plant and maintenance employees) |   |       |        |
| <b>Quebec<br/>Manufacturing</b>  |   |       |        |
| Electrolux Canada Corp.,<br>L'Assomption   | P | 1,050 | Mar 17 |
| International Association of Machinists and Aerospace Workers (AFL-CIO/CLC)<br>(production employees)                                      |   |       |        |
| <b>Wholesale and Retail Trade</b>  |   |       |        |
| Société des alcools du Québec,<br>province-wide  | P | 4,050 | Mar 31 |
| Syndicat des employé(e)s de magasins et de bureaux de la Société des alcools du Québec (CSN)<br>(office employees; retail employees)       |   |       |        |
| <b>Ontario<br/>Education, Health, and Social Services</b>  |   |       |        |
| Ontario Hospital Association,<br>province-wide   | P | 6,540 | Mar 31 |
| Ontario Public Service Employees Union (CLC)<br>(laboratory technicians; paramedical professional employees)                               |   |       |        |
| Ottawa Hospital,   |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| Ottawa   | P | 2,300 | Mar 31 |
| Ontario Public Service Employees Union (CLC)   |   |       |        |
| (health and social care professional employees; paramedical technical employees)                               |   |       |        |
| ✘ St. Joseph's Health Care London,   | P | 1,150 | Mar 31 |
| London   |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)          |   |       |        |
| (health service and trade employees)   |   |       |        |
| Windsor Regional Hospital,   | P | 600   | Mar 31 |
| Windsor  |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)          |   |       |        |
| (non-medical employees)  |   |       |        |
| <b>Finance and Professional Services</b>   |   |       |        |
| Riscon Services Limited, operating as Garda of Canada (Pearson, Buttonville and Toronto City Centre airports), | F | 1,200 | Mar 31 |
| Mississauga and area   |   |       |        |
| International Brotherhood of Teamsters (AFL-CIO/CLC)   |   |       |        |
| (security guards)  |   |       |        |
| <b>Manufacturing</b>   |   |       |        |
| Accuride Canada Inc.,  | P | 580   | Mar 12 |
| London   |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)          |   |       |        |
| (plant and maintenance employees)  |   |       |        |
| Sterling Trucks, St. Thomas TMP, division of Freightliner Canada Ltd.,   | P | 2,000 | Mar 27 |
| St. Thomas   |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)          |   |       |        |
| (production employees)   |   |       |        |
| <b>Public Administration</b>   |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| ✘ Government of Ontario,<br>province-wide  | P | 7,000 | Mar 31 |
| Association of Management, Administrative and Professional<br>Crown Employees of Ontario (Independent-natl.) |   |       |        |
| (advisors and systems professional employees)  |   |       |        |
| <b>Utilities</b>   |   |       |        |
| Essential Home Services, division of Direct Energy Marketing<br>Ltd.,<br>province-wide                       | P | 600   | Mar 31 |
| Communications, Energy and Paperworkers Union of Canada<br>(CLC)   |   |       |        |
| (office employees and technicians)   |   |       |        |
| ✘ Ontario Power Generation Inc.,<br>province-wide  | P | 2,280 | Mar 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (office employees; general tradesmen)  |   |       |        |
| ✘ Ontario Power Generation Inc.,<br>province-wide  | P | 4,660 | Mar 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (office employees; general tradesmen)  |   |       |        |
| <b>Wholesale and Retail Trade</b>  |   |       |        |
| Liquor Control Board of Ontario,<br>province-wide  | P | 5,500 | Mar 31 |
| Ontario Public Service Employees Union (CLC)   |   |       |        |
| (office employees; retail employees; warehouse employees)  |   |       |        |
| <b>Manitoba<br/>Education, Health, and Social Services</b>   |   |       |        |
| Regional Health Authorities of Manitoba,<br>province-wide  | P | 5,500 | Mar 31 |
| Manitoba Government and General Employees' Union (CLC)   |   |       |        |
| (home care workers; community support)   |   |       |        |
| <b>Manufacturing</b>   |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| ✘ New Flyer Industries Limited,<br>Winnipeg   | P | 670   | Mar 31 |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) |   |       |        |
| (production employees)  |   |       |        |
| <b>Utilities</b>  |   |       |        |
| Manitoba Hydro,<br>province-wide  | P | 640   | Mar 18 |
| Association of Manitoba Hydro Staff and Supervisory Employees (Independent-local)                     |   |       |        |
| (technical employees; supervisors)  |   |       |        |
| Manitoba Hydro,<br>province-wide  | P | 1,180 | Mar 22 |
| Canadian Union of Public Employees (CLC)  |   |       |        |
| (office employees; technical employees)   |   |       |        |
| <b>Wholesale and Retail Trade</b>   |   |       |        |
| ✘ Canada Safeway Limited,<br>province-wide  | P | 3,000 | Mar 14 |
| United Food and Commercial Workers International Union (AFL-CIO/CLC)                                  |   |       |        |
| (retail employees)  |   |       |        |
| Liquor Control Commission of Manitoba,<br>province-wide   | P | 750   | Mar 29 |
| Manitoba Government and General Employees' Union (CLC)  |   |       |        |
| (administrative services employees; retail employees; warehouse employees)                            |   |       |        |
| <b>Saskatchewan<br/>Education, Health, and Social Services</b>  |   |       |        |
| Saskatchewan Association of Health Organizations,<br>province-wide                                    | P | 2,700 | Mar 31 |
| Health Sciences Association of Saskatchewan (Independent-natl.)                                       |   |       |        |
| (health and social care professional employees; technical employees)                                  |   |       |        |

**Alberta  
Education, Health, and Social Services**

|   |   |       |        |
|---|---|-------|--------|
| University of Alberta,<br>Edmonton  | P | 4,300 | Mar 31 |
| University of Alberta Non-Academic Staff Association<br>(Independent-local) |   |       |        |
| (administrative and support employees)                                      |   |       |        |


**Information and Culture**


|  |   |     |        |
|--|---|-----|--------|
| Calgary Public Library Board,<br>Calgary | P | 620 | Mar 31 |
| Canadian Union of Public Employees (CLC) |   |     |        |
| (librarians; office employees)           |   |     |        |

**Public Administration**

|   |   |       |        |
|---|---|-------|--------|
| ATB Financial,<br>province-wide                           | P | 1,700 | Mar 31 |
| Alberta Union of Provincial Employees (Independent-natl.) |   |       |        |
| (administrative services employees)                       |   |       |        |

**British Columbia  
Education, Health, and Social Services**

|  |   |       |        |
|--|---|-------|--------|
|  Emergency Health Services Commission,<br>Vancouver | P | 3,200 | Mar 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (ambulance technicians; dispatchers)   |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
|  Emergency Health Services Commission,<br>Vancouver | P | 3,400 | Mar 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (ambulance technicians; dispatchers)   |   |       |        |

**Northwest Territories  
Public Administration**

|  |   |       |        |
|--|---|-------|--------|
| Government of Northwest Territories,<br>territory-wide | P | 2,500 | Mar 31 |
| Public Service Alliance of Canada (CLC)                |   |       |        |
| (office employees and technicians)                     |   |       |        |

## Multiprovince Information and Culture

|  |   |       |        |
|--|---|-------|--------|
| <p>✘ Canadian Film and Television Production Association,<br/>province-wide, British Columbia and territory-wide, Yukon Territory</p>  |   |       |        |
| <p>International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada (AFL-CIO/CLC); Teamsters Canada (CtW/CLC)<br/>(production employees)</p> | P | 6,100 | Mar 28 |
| <p>✘ CBC/Radio-Canada,<br/>province-wide, Quebec and Moncton, New Brunswick</p>  |   |       |        |
| <p>Syndicat des technicien(ne)s et artisan(e)s du réseau français de Radio-Canada (Independent-natl.)<br/>(technical employees; general tradesmen)</p>   | F | 1,340 | Mar 29 |
| <p>CBC/Radio-Canada,<br/>province-wide, Quebec and Moncton, New Brunswick</p>  |   |       |        |
| <p>Fédération nationale des communications (CSN)<br/>(reporters)</p>   | F | 1,460 | Mar 29 |
| <p>✘ CBC/Radio-Canada,<br/>Canada-wide, excluding Quebec and Moncton, New Brunswick</p>  |   |       |        |
| <p>The National Guild of Canadian Media, Manufacturing, Professional and Service Workers/Communications Workers of America (AFL-CIO/CLC)<br/>(broadcast and television employees)</p>  | F | 5,500 | Mar 31 |

## Transportation

|  |   |       |        |
|--|---|-------|--------|
| <p>Canada Post Corporation,<br/>Canada-wide</p>  |   |       |        |
| <p>Association of Postal Officials of Canada (Independent-natl.)<br/>(postal supervisors; sales employees)</p> | F | 3,100 | Mar 31 |
| <p>✘ NAV CANADA,<br/>Canada-wide</p>   |   |       |        |
| <p>National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)</p>   | F | 2,300 | Mar 31 |

(air traffic controllers)

**April 2009**

**Nova Scotia  
Construction**

Nova Scotia Construction Labour Relations Association Limited,

Mainland

United Assn. of Journeymen and Apprentices of the Plumbing  
and Pipe Fitting Industry of the United States and Canada (AFL-  
CIO/CLC)

P

750

Apr 30

(plumbers and pipefitters)

Nova Scotia Construction Labour Relations Association Limited,

Mainland

United Brotherhood of Carpenters and Joiners of America (CtW/  
CLC)

P

1,000

Apr 30

(carpenters)

Nova Scotia Construction Labour Relations Association Limited,

Mainland

Laborers' International Union of North America (CtW)

P

800

Apr 30

(labourers)

Nova Scotia Labour Construction Relations Association Limited,

Mainland

International Brotherhood of Electrical Workers (AFL-CIO/CLC)

P

850

Apr 30

(electricians)

**Quebec  
Manufacturing**

AbitibiBowater Inc.,

Gatineau

Communications, Energy and Paperworkers Union of Canada  
(CLC)

P

500

Apr 30

(plant and maintenance employees)

Kruger inc.,

Trois-Rivières

P

1,200

Apr 30

|   |   |       |        |
|---|---|-------|--------|
| Communications, Energy and Paperworkers Union of Canada (CLC)                   |   |       |        |
| (plant and maintenance employees)   |   |       |        |
| AbitibiBowater Inc., Baie-Comeau Division,                                      |   |       |        |
| Baie-Comeau   |   |       |        |
| Communications, Energy and Paperworkers Union of Canada (CLC)                   | P | 550   | Apr 30 |
| (plant and maintenance employees)   |   |       |        |
| White Birch Paper, Stadacona Division, Limited Partnership,                     |   |       |        |
| Québec  |   |       |        |
| Communications, Energy and Paperworkers Union of Canada (CLC)                   | P | 850   | Apr 30 |
| (plant and maintenance employees)   |   |       |        |
| Scott Papers Limited, Eastern Manufacturing Division,                           |   |       |        |
| Crabtree and Joliette   |   |       |        |
| Fédération des travailleurs et des travailleuses du papier et de la forêt (CSN) | P | 585   | Apr 30 |
| (plant and maintenance employees)   |   |       |        |
| <b>Ontario</b>  |   |       |        |
| <b>Education, Health, and Social Services</b>                                   |   |       |        |
| Carleton University,  |   |       |        |
| Ottawa  |   |       |        |
| Carleton University Academic Staff Association (CLC)                            | P | 830   | Apr 30 |
| (professors; lecturers; librarians)   |   |       |        |
| York University,  |   |       |        |
| Toronto   |   |       |        |
| York University Faculty Association (Independent-local)                         | P | 1,400 | Apr 30 |
| (professors; librarians)  |   |       |        |
| <b>Manufacturing</b>  |   |       |        |
| Bowater Canadian Forest Products Inc.,  |   |       |        |
| Thunder Bay   |   |       |        |
| Communications, Energy and Paperworkers Union of Canada (CLC)                   | P | 530   | Apr 30 |

|  |   |       |        |
|--|---|-------|--------|
| (mill employees)   |   |       |        |
| Kellogg Canada Inc.,   | P | 540   | Apr 04 |
| London   |   |       |        |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (AFL-CIO/CLC)                                       |   |       |        |
| (plant and maintenance employees)  |   |       |        |
| National Steel Car Limited,  | P | 2,170 | Apr 05 |
| Hamilton   |   |       |        |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) |   |       |        |
| (plant and maintenance employees)  |   |       |        |
| TRW Canada Limited,  | P | 500   | Apr 30 |
| St. Catharines   |   |       |        |
| Thompson Products Employees' Association (Independent-local)   |   |       |        |
| (plant and maintenance employees)  |   |       |        |
| <b>Alberta<br/>Construction</b>  |   |       |        |
| ✘ Masonry Contractors Association of Alberta,  | P | 620   | Apr 30 |
| province-wide  |   |       |        |
| International Union of Bricklayers and Allied Craftworkers (AFL-CIO/CLC)   |   |       |        |
| (bricklayers)  |   |       |        |
| <b>British Columbia<br/>Construction</b>   |   |       |        |
| British Columbia Sheet Metal Association,  | P | 1,000 | Apr 30 |
| province-wide, excluding Vancouver Island  |   |       |        |
| Sheet Metal Workers' International Association (AFL-CIO/CLC)   |   |       |        |
| (sheet metal workers)  |   |       |        |
| <b>Entertainment and Hospitality</b>   |   |       |        |
| Coast Hotels Ltd.,   | P | 750   | Apr 30 |
| Nanaimo and other centres  |   |       |        |
| UNITE HERE Canada (CtW/CLC)  |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| (hotel employees)   |   |       |        |
| <b>Manufacturing</b>  |   |       |        |
| ✘ Canadian Fishing Company,<br>Coastal Region   | P | 1,200 | Apr 15 |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)   |   |       |        |
| (fish processing employees)   |   |       |        |
| <b>Multiprovince Construction</b>   |   |       |        |
| Pyramid Corporation,<br>province-wide, Alberta and territory-wide, Northwest Territories  | P | 950   | Apr 30 |
| Christian Labour Association of Canada (Independent-natl.)  |   |       |        |
| (construction employees)  |   |       |        |
| <b>Finance and Professional Services</b>  |   |       |        |
| NDT Management Association,<br>Canada-wide  | P | 1,200 | Apr 30 |
| United Assn. of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO/CLC); International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (AFL-CIO/CLC) |   |       |        |
| (technical employees)   |   |       |        |
| <b>Information and Culture</b>  |   |       |        |
| Canadian Film and Television Production Association,<br>province-wide, British Columbia and territory-wide, Yukon Territory   | P | 6,100 | Apr 01 |
| International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada (AFL-CIO/CLC); Teamsters Canada (CtW/CLC)  |   |       |        |
| (production employees)  |   |       |        |
| <b>Wholesale and Retail Trade</b>   |   |       |        |
| Finning (Canada), division of Finning International Ltd.,<br>province-wide, British Columbia and territory-wide, Yukon Territory  | P | 780   | Apr 14 |
|   |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| International Association of Machinists and Aerospace Workers<br>(AFL-CIO/CLC) |   |       |        |
| (service and maintenance employees; warehouse employees)                       |   |       |        |
| <b>May 2009</b>  |   |       |        |
| <b>Newfoundland and Labrador<br/>Manufacturing</b>                             |   |       |        |
| Corner Brook Pulp and Paper Limited,   | P | 500   | May 31 |
| Corner Brook   |   |       |        |
| Communications, Energy and Paperworkers Union of Canada<br>(CLC)               |   |       |        |
| (mill employees)   |   |       |        |
| <b>Nova Scotia<br/>Manufacturing</b>   |   |       |        |
| New Page Corporation,  | P | 630   | May 31 |
| Point Tupper   |   |       |        |
| Communications, Energy and Paperworkers Union of Canada<br>(CLC)               |   |       |        |
| (mill employees)   |   |       |        |
| <b>Quebec<br/>Information and Culture</b>                                      |   |       |        |
| Bell Technical Solutions Inc.,   | P | 800   | May 06 |
| province-wide  |   |       |        |
| Communications, Energy and Paperworkers Union of Canada<br>(CLC)               |   |       |        |
| (technical employees)  |   |       |        |
| <b>Ontario<br/>Information and Culture</b>                                     |   |       |        |
| Bell Technical Solutions Inc.,   | P | 1,370 | May 06 |
| province-wide  |   |       |        |
| Communications, Energy and Paperworkers Union of Canada<br>(CLC)               |   |       |        |
| (technical employees)  |   |       |        |
| <b>Manufacturing</b>   |   |       |        |
| Olymel, Limited Partnership,   |   |       |        |

|  |   |        |        |
|--|---|--------|--------|
| Brampton   | P | 650    | May 31 |
| United Food and Commercial Workers Canada (CtW/CLC)  |   |        |        |
| (plant and maintenance employees)  |   |        |        |
| Vale Inco.,  | P | 3,260  | May 31 |
| Sudbury and Port Colborne  |   |        |        |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) |   |        |        |
| (smelting and refinery employees; mine employees)  |   |        |        |
| <b>Manitoba Utilities</b>  |   |        |        |
| Manitoba Hydro,  | P | 2,850  | May 31 |
| province-wide  |   |        |        |
| International Brotherhood of Electrical Workers (AFL-CIO/CLC)  |   |        |        |
| (service and maintenance employees; linemen)   |   |        |        |
| <b>British Columbia Entertainment and Hospitality</b>  |   |        |        |
| Hospitality Industrial Relations,  | P | 2,300  | May 31 |
| province-wide  |   |        |        |
| UNITE HERE Canada (CtW/CLC)  |   |        |        |
| (hotel employees)  |   |        |        |
| <b>Multiprovince Information and Culture</b>   |   |        |        |
| Bell Canada,   | F | 11,200 | May 31 |
| province-wide, Ontario and province-wide, Quebec   |   |        |        |
| Communications, Energy and Paperworkers Union of Canada (CLC)  |   |        |        |
| (office employees)   |   |        |        |
| <b>Transportation</b>  |   |        |        |
| Air Canada,  | F | 6,430  | May 31 |
| system-wide  |   |        |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)                            |   |        |        |

(passenger agents; customer service employees)

**June 2009**

**New Brunswick  
Construction**

Mechanical Contractors Association of New Brunswick Inc.,  
province-wide

United Assn. of Journeymen and Apprentices of the Plumbing  
and Pipe Fitting Industry of the United States and Canada (AFL-  
CIO/CLC)

(plumbers and pipefitters)

P

1,500

Jun 30

Moncton Northeast Construction Association Inc.,

Moncton

Laborers' International Union of North America (CtW)

(labourers)

P

600

Jun 30

Moncton Northeast Construction Association Inc.,

Moncton

Laborers' International Union of North America (CtW)

(labourers)

P

600

Jun 30

Saint John Construction Association Inc.,

Saint John County, Charlotte County, Kings County and Queens  
County

United Brotherhood of Carpenters and Joiners of America (CtW/  
CLC)

(carpenters)

P

500

Jun 30

Saint John Construction Association Inc.,

Saint John County, Charlotte County, Kings County and Queens  
County

United Brotherhood of Carpenters and Joiners of America (CtW/  
CLC)

(carpenters)

P

500

Jun 30

**Education, Health, and Social Services**

University of New Brunswick,

Fredericton

|  |   |       |        |
|--|---|-------|--------|
| Association of University of New Brunswick Teachers<br>(Independent-local)                               | P | 600   | Jun 30 |
| (professors; lecturers; librarians)  |   |       |        |
| <b>Quebec<br/>Manufacturing</b>  |   |       |        |
| Prévost Car inc.,  |   |       |        |
| Sainte-Claire, Bellechasse and Québec  |   |       |        |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC) | P | 1,200 | Jun 30 |
| (plant and maintenance employees)  |   |       |        |
| <b>Transportation</b>  |   |       |        |
| Le Réseau de transport de la Capitale,   |   |       |        |
| Québec   |   |       |        |
| Fédération des employées et employés de services publics inc.<br>(CSN)                                   | P | 700   | Jun 30 |
| (bus drivers; checkers)  |   |       |        |
| <b>Ontario<br/>Education, Health, and Social Services</b>  |   |       |        |
| McMaster University,   |   |       |        |
| Hamilton County  |   |       |        |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC) | P | 2,080 | Jun 15 |
| (support employees)  |   |       |        |
| <b>Manufacturing</b>   |   |       |        |
| Bombardier Aerospace, de Havilland Division,   |   |       |        |
| Downsview  |   |       |        |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC) | P | 2,350 | Jun 22 |
| (production employees)   |   |       |        |
| Navistar International Corporation Canada,   |   |       |        |
| Chatham  |   |       |        |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC) | P | 650   | Jun 30 |
| (production employees)   |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| Sun Valley Foods,<br>London   | P | 750   | Jun 01 |
| United Food and Commercial Workers International Union (AFL-CIO/CLC)        |   |       |        |
| (plant and maintenance employees)   |   |       |        |
| <b>Public Administration</b>  |   |       |        |
| Government of Ontario,<br>province-wide                                     | P | 500   | Jun 30 |
| Professional Engineers Government of Ontario (Independent-natl.)            |   |       |        |
| (engineers)   |   |       |        |
| <b>Transportation</b>   |   |       |        |
| Penauille Servisair Inc.,<br>Toronto  | F | 1,200 | Jun 30 |
| International Association of Machinists and Aerospace Workers (AFL-CIO/CLC) |   |       |        |
| (aircraft maintenance employees; passenger agents)                          |   |       |        |
| <b>Manitoba<br/>Education, Health, and Social Services</b>                  |   |       |        |
| Louis Riel School Division,<br>Winnipeg                                     | P | 1,000 | Jun 30 |
| Manitoba Teachers' Society (Independent-natl.)                              |   |       |        |
| (elementary and secondary teachers)   |   |       |        |
| Red River College,<br>Winnipeg  | P | 1,100 | Jun 19 |
| Manitoba Government and General Employees' Union (CLC)                      |   |       |        |
| (instructors; office employees; technical employees)                        |   |       |        |
| Winnipeg School Division No. 1,<br>Winnipeg                                 | P | 1,300 | Jun 30 |
| Winnipeg Association of Non-Teaching Employees (Independent-local)          |   |       |        |
| (office employees; teaching assistants; food service employees)             |   |       |        |
| Winnipeg School Division,<br>Winnipeg                                       |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| Manitoba Teachers' Society (Independent-natl.)                     | P | 2,550 | Jun 30 |
| (elementary and secondary teachers; librarians)                    |   |       |        |
| <b>Saskatchewan<br/>Education, Health, and Social Services</b>     |   |       |        |
| Prairie Valley School Division No. 208,                            | P | 580   | Jun 30 |
| Regina   |   |       |        |
| Saskatchewan Teachers' Federation (Independent-natl.)              |   |       |        |
| (elementary and secondary teachers)                                |   |       |        |
| Saskatchewan Institute of Applied Science and Technology,          | P | 560   | Jun 30 |
| province-wide  |   |       |        |
| Saskatchewan Government and General Employees' Union (CLC)         |   |       |        |
| (administrative services employees)                                |   |       |        |
| Saskatchewan Institute of Applied Science and Technology,          | P | 1,200 | Jun 30 |
| province-wide  |   |       |        |
| Saskatchewan Government and General Employees' Union (CLC)         |   |       |        |
| (instructors; librarians)  |   |       |        |
| University of Saskatchewan,  | P | 1,000 | Jun 30 |
| Saskatoon  |   |       |        |
| University of Saskatchewan Faculty Association (Independent-local) |   |       |        |
| (professors; librarians; instructors)                              |   |       |        |
| <b>Alberta<br/>Education, Health, and Social Services</b>          |   |       |        |
| Mount Royal College,   | P | 530   | Jun 30 |
| Calgary  |   |       |        |
| Mount Royal Support Staff Association (Independent-local)          |   |       |        |
| (office employees; technical employees)                            |   |       |        |
| <b>British Columbia<br/>Manufacturing</b>                          |   |       |        |
| Canadian Forest Products Ltd.,                                     | P | 1,500 | Jun 30 |
| Prince George  |   |       |        |
| Industrial Wood and Allied Workers of Canada (CLC)                 |   |       |        |
| (mill employees)   |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| Council on Northern Interior Forest Employment Relations (Conifer), |   |       |        |
| Northern Interior Region  | P | 2,500 | Jun 30 |
| Industrial Wood and Allied Workers of Canada (CLC)                  |   |       |        |
| (mill employees)  |   |       |        |
| Interior Forest Labour Relations Association,                       |   |       |        |
| Southern Interior Region  | P | 5,000 | Jun 30 |
| Industrial Wood and Allied Workers of Canada (CLC)                  |   |       |        |
| (mill employees)  |   |       |        |
| Weldwood of Canada Limited, Cariboo Division,                       |   |       |        |
| Quesnel   | P | 550   | Jun 30 |
| Industrial Wood and Allied Workers of Canada (CLC)                  |   |       |        |
| (mill employees; office employees)                                  |   |       |        |
| <b>Yukon Territory<br/>Education, Health, and Social Services</b>   |   |       |        |
| Government of Yukon,  |   |       |        |
| territory-wide  | P | 690   | Jun 30 |
| Yukon Teachers' Association (Independent-natl.)                     |   |       |        |
| (elementary and secondary teachers)                                 |   |       |        |
| <b>Nunavut<br/>Education, Health, and Social Services</b>           |   |       |        |
| Government of Nunavut,  |   |       |        |
| territory-wide  | P | 640   | Jun 30 |
| Federation of Nunavut Teachers (Independent-natl.)                  |   |       |        |
| (elementary and secondary teachers)                                 |   |       |        |
| <b>Multiprovince<br/>Entertainment and Hospitality</b>              |   |       |        |
| Professional Association of Canadian Theatres,                      |   |       |        |
| Canada-wide   | P | 4,300 | Jun 28 |
| Canadian Actors' Equity Association (CLC)                           |   |       |        |
| (stage entertainers; production employees)                          |   |       |        |
| <b>Transportation</b>   |   |       |        |
| Air Canada Jazz - Jazz Air Inc.,                                    |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| system-wide   | F | 1,150 | Jun 30 |
| Air Line Pilots Association International (AFL-CIO/CLC)   |   |       |        |
| (pilots)  |   |       |        |
| Air Canada,   | F | 6,000 | Jun 30 |
| system-wide   |   |       |        |
| Canadian Union of Public Employees (CLC)  |   |       |        |
| (flight attendants)   |   |       |        |
| Jazz Air Limited Partnership,   | F | 740   | Jun 30 |
| system-wide   |   |       |        |
| Teamsters Canada (CtW/CLC)  |   |       |        |
| (flight attendants)   |   |       |        |
| Jazz Air Limited Partnership,   | F | 910   | Jun 30 |
| system-wide   |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) |   |       |        |
| (aircraft maintenance employees; technical and maintenance employees)                                 |   |       |        |
| Jazz Air Limited Partnership,   | F | 980   | Jun 30 |
| system-wide   |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) |   |       |        |
| (customer service employees)  |   |       |        |
| <b>July 2009</b>  |   |       |        |
| <b>Nova Scotia</b>  |   |       |        |
| <b>Education, Health, and Social Services</b>   |   |       |        |
| Annapolis Valley Regional School Board,   | P | 1,110 | Jul 31 |
| Annapolis   |   |       |        |
| Nova Scotia Teachers Union (Independent-natl.)  |   |       |        |
| (elementary and secondary teachers)   |   |       |        |
| Cape Breton-Victoria Regional School Board,   | P | 1,300 | Jul 31 |
| Cape Breton Island  |   |       |        |
| Nova Scotia Teachers Union (Independent-natl.)  |   |       |        |
|   |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| (elementary and secondary teachers)  |   |       |        |
| Halifax Regional School Board,   | P | 750   | Jul 31 |
| Halifax  |   |       |        |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (educational services employees)   |   |       |        |
| South Shore Regional School Board,   | P | 580   | Jul 31 |
| Lunenburg  |   |       |        |
| Nova Scotia Teachers Union (Independent-natl.)   |   |       |        |
| (elementary and secondary teachers)  |   |       |        |
| Strait Regional School Board,  | P | 660   | Jul 31 |
| Antigonish   |   |       |        |
| Nova Scotia Teachers Union (Independent-natl.)   |   |       |        |
| (elementary and secondary teachers)  |   |       |        |
| Tri-County Regional School Board,  | P | 570   | Jul 31 |
| Yarmouth   |   |       |        |
| Nova Scotia Teachers Union (Independent-natl.)   |   |       |        |
| (elementary and secondary teachers)  |   |       |        |
| <b>Quebec<br/>Wholesale and Retail Trade</b>   |   |       |        |
| Sobeys Québec Inc.,  | P | 800   | Jul 01 |
| Montréal-Nord  |   |       |        |
| United Food and Commercial Workers International Union (AFL-CIO/CLC)   |   |       |        |
| (wholesale employees; office employees)  |   |       |        |
| <b>Ontario<br/>Manufacturing</b>   |   |       |        |
| Lake Erie Steel GP Inc.,   | P | 1,000 | Jul 31 |
| Nanticoke  |   |       |        |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) |   |       |        |
| (production employees)   |   |       |        |

**Alberta  
Transportation**

|  |   |       |        |
|--|---|-------|--------|
| City of Calgary,   | P | 2,290 | Jul 05 |
| Calgary  |   |       |        |
| Amalgamated Transit Union (AFL-CIO/CLC)                            |   |       |        |
| (bus drivers; office employees; service and maintenance employees) |   |       |        |

**British Columbia  
Wholesale and Retail Trade**

|  |   |       |        |
|--|---|-------|--------|
| Westfair Foods Ltd.,   | P | 4,000 | Jul 31 |
| province-wide  |   |       |        |
| United Food and Commercial Workers International Union (AFL-CIO/CLC) |   |       |        |
| (retail employees)   |   |       |        |

**Multiprovince  
Transportation**

|   |   |        |        |
|---|---|--------|--------|
| Air Canada,   | F | 13,040 | Jul 01 |
| system-wide   |   |        |        |
| International Association of Machinists and Aerospace Workers (AFL-CIO/CLC) |   |        |        |
| (aircraft maintenance employees)  |   |        |        |
| Air Canada,   | F | 3,100  | Jul 01 |
| system-wide   |   |        |        |
| Air Canada Pilots Association (Independent-natl.)                           |   |        |        |
| (pilots)  |   |        |        |

**August 2009**

**Newfoundland and Labrador  
Education, Health, and Social Services**

|   |   |     |        |
|---|---|-----|--------|
| Memorial University of Newfoundland,                          | P | 820 | Aug 31 |
| St. John's and Corner Brook                                   |   |     |        |
| Memorial University of Newfoundland Faculty Association (CLC) |   |     |        |
| (professors; librarians)                                      |   |     |        |

**Nova Scotia  
Education, Health, and Social Services**

|  |   |     |        |
|--|---|-----|--------|
| Dalhousie University,<br>Halifax   | P | 900 | Aug 31 |
| Canadian Union of Public Employees (CLC)<br>(teaching assistants; instructors) |   |     |        |

**New Brunswick  
Public Administration**



|   |   |       |        |
|---|---|-------|--------|
| Government of New Brunswick,<br>province-wide   | P | 1,350 | Aug 15 |
| Canadian Union of Public Employees (CLC)<br>(health and social care professional employees) |   |       |        |

**Quebec  
Education, Health, and Social Services**

|   |   |       |        |
|---|---|-------|--------|
| Université de Montréal,<br>Montréal   | P | 2,500 | Aug 31 |
| Fédération nationale des enseignantes et des enseignants du Québec (CSN)<br>(lecturers) |   |       |        |

**Ontario  
Education, Health, and Social Services**

|  |   |       |        |
|--|---|-------|--------|
| College Compensation and Appointments Council,<br>province-wide      | P | 8,600 | Aug 31 |
| Ontario Public Service Employees Union (CLC)<br>(academic employees) |   |       |        |
| McMaster University,<br>Hamilton                                     |   |       |        |
| Canadian Union of Public Employees (CLC)<br>(teaching assistants)    | P | 2,200 | Aug 31 |
| ✘ Niagara Catholic District School Board,<br>Welland                 |   |       |        |
| Canadian Union of Public Employees (CLC)<br>(support employees)      |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| <b>new agreement</b> University of Guelph,   |   |       |        |
| Guelph   | P | 780   | Aug 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (teaching assistants)  |   |       |        |
| University of Toronto,   |   |       |        |
| Toronto  | P | 760   | Aug 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (teaching assistants)  |   |       |        |
|  York Region District School Board, |   |       |        |
| Aurora   | P | 830   | Aug 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (service and maintenance employees)  |   |       |        |
|  York Region District School Board, |   |       |        |
| Aurora   | P | 1,480 | Aug 31 |
| Canadian Union of Public Employees (CLC)   |   |       |        |
| (office employees; technical employees)  |   |       |        |
| <b>Saskatchewan<br/>Education, Health, and Social Services</b>   |   |       |        |
| The Board of Education of St. Paul's Roman Catholic Separate School Division No. 20,                               |   |       |        |
| Saskatoon  | P | 960   | Aug 31 |
| Saskatchewan Teachers' Federation (Independent-natl.)  |   |       |        |
| (elementary and secondary teachers)  |   |       |        |
| <b>Alberta<br/>Education, Health, and Social Services</b>  |   |       |        |
| Edmonton Catholic Separate School District No. 7,  |   |       |        |
| Edmonton   | P | 720   | Aug 31 |
| Communications, Energy and Paperworkers Union of Canada (CLC)  |   |       |        |
| (office employees and technicians; teaching assistants)  |   |       |        |
| Edmonton School District No. 7,  |   |       |        |
| Edmonton   | P | 800   | Aug 31 |
|  |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| Canadian Union of Public Employees (CLC)                                    |   |       |        |
| (custodial employees)   |   |       |        |
| Edmonton School District No. 7,   | P | 2,000 | Aug 31 |
| Edmonton  |   |       |        |
| Canadian Union of Public Employees (CLC)                                    |   |       |        |
| (office employees; service employees; technical employees)                  |   |       |        |
| <b>British Columbia<br/>Manufacturing</b>                                   |   |       |        |
| Okanagan Tree Fruit Cooperative,  | P | 600   | Aug 31 |
| Kelowna   |   |       |        |
| United Food and Commercial Workers Canada (CtW/CLC)                         |   |       |        |
| (plant and maintenance employees)   |   |       |        |
| <b>Transportation</b>   |   |       |        |
| Penauille Servisair,  | F | 500   | Aug 31 |
| Vancouver International Airport   |   |       |        |
| International Association of Machinists and Aerospace Workers (AFL-CIO/CLC) |   |       |        |
| (baggage handlers and ramp attendants)                                      |   |       |        |
| <b>Multiprovince<br/>Transportation</b>                                     |   |       |        |
| NAV CANADA,   | F | 770   | Aug 31 |
| Canada-wide   |   |       |        |
| International Brotherhood of Electrical Workers (AFL-CIO/CLC)               |   |       |        |
| (electronic technicians)  |   |       |        |
| <b>September 2009</b>   |   |       |        |
| <b>Quebec<br/>Manufacturing</b>   |   |       |        |
| Tembec inc.,  | P | 725   | Sep 30 |
| Témiscaming   |   |       |        |
| Communications, Energy and Paperworkers Union of Canada (CLC)               |   |       |        |
| (mill employees)  |   |       |        |

**Ontario  
Education, Health, and Social Services**

|  |   |        |        |
|--|---|--------|--------|
| Dufferin-Peel Catholic District School Board,<br>Mississauga and area                              | P | 680    | Sep 30 |
| Canadian Union of Public Employees (CLC)<br>(maintenance employees)                                |   |        |        |
| Ontario Hospital Association,<br>province-wide and other centres                                   | P | 18,000 | Sep 28 |
| Canadian Union of Public Employees (CLC)<br>(non-medical employees; nursing assistants)            |   |        |        |
| Ottawa Hospital,<br>Ottawa   | P | 3,200  | Sep 28 |
| Canadian Union of Public Employees (CLC)<br>(office employees; trade employees; service employees) |   |        |        |
| St. Michael's Hospital,<br>Toronto   | P | 800    | Sep 30 |
| Service Employees International Union (CtW/CLC)<br>(health service employees)                      |   |        |        |

**Manufacturing**

|  |   |     |        |
|--|---|-----|--------|
| Canac Kitchen, division of Kohler Canada Co.,<br>Thornhill   | P | 960 | Sep 30 |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy,<br>Allied Industrial and Service Workers Intl. Union (AFL-CIO/<br>CLC)<br>(plant and maintenance employees) |   |     |        |
| Sanofi Pasteur Limited,<br>Toronto and Bolton  | P | 550 | Sep 30 |
| Communications, Energy and Paperworkers Union of Canada<br>(CLC)<br>(plant and maintenance employees)  |   |     |        |
| Weyerhaeuser Company Ltd., Dryden Pulp & Paper,<br>Dryden  | P | 650 | Sep 01 |
|  |   |     |        |

|  |   |        |        |
|--|---|--------|--------|
| Communications, Energy and Paperworkers Union of Canada (CLC)                  |   |        |        |
| (mill employees; woods employees)  |   |        |        |
| <b>Wholesale and Retail Trade</b>  |   |        |        |
| Metro Inc.,  | P | 10,000 | Sep 26 |
| province-wide  |   |        |        |
| United Food and Commercial Workers Canada (CtW/CLC)                            |   |        |        |
| (retail employees)   |   |        |        |
| <b>Manitoba<br/>Education, Health, and Social Services</b>                     |   |        |        |
| Regional Health Authorities of Manitoba,                                       | P | 11,000 | Sep 30 |
| province-wide  |   |        |        |
| Manitoba Nurses' Union (CLC)   |   |        |        |
| (nurses)   |   |        |        |
| <b>Saskatchewan<br/>Education, Health, and Social Services</b>                 |   |        |        |
| Government of Saskatchewan,  | P | 690    | Sep 30 |
| province-wide  |   |        |        |
| Canadian Union of Public Employees (CLC)                                       |   |        |        |
| (non-medical employees; technical employees)                                   |   |        |        |
| <b>Public Administration</b>   |   |        |        |
| Government of Saskatchewan,  | P | 13,000 | Sep 30 |
| province-wide  |   |        |        |
| Saskatchewan Government and General Employees' Union (CLC)                     |   |        |        |
| (administrative and support employees; service employees; technical employees) |   |        |        |
| <b>October 2009<br/>Nova Scotia<br/>Education, Health, and Social Services</b> |   |        |        |
| Capital District Health Authority,   | P | 1,000  | Oct 31 |
| Halifax and area   |   |        |        |
| Nova Scotia Government and General Employees Union (CLC)                       |   |        |        |
|  |   |        |        |

|   |   |       |        |
|---|---|-------|--------|
| (support employees)   |   |       |        |
| Capital District Health Authority,<br>Halifax and area  | P | 3,310 | Oct 31 |
| Nova Scotia Government and General Employees Union (CLC)<br>(health and social care professional employees)                         |   |       |        |
| Capital District Health Authority,<br>Halifax and area  | P | 1,470 | Oct 31 |
| Nova Scotia Government and General Employees Union (CLC)<br>(office employees)  |   |       |        |
| Capital District Health Authority,<br>Halifax and area  | P | 2,570 | Oct 31 |
| Nova Scotia Government and General Employees Union (CLC)<br>(nurses)  |   |       |        |
| Izaak Walton Killam Health Centre,<br>Halifax   | P | 600   | Oct 31 |
| Nova Scotia Government and General Employees Union (CLC)<br>(health and social care professional employees; laboratory technicians) |   |       |        |
| Nova Scotia Association of Health Organizations,<br>province-wide, excluding Halifax  | P | 4,610 | Oct 31 |
| Nova Scotia Nurses' Union (CLC)<br>(nurses)   |   |       |        |
| <b>Public Administration</b>  |   |       |        |
| Government of Nova Scotia,<br>province-wide   | P | 1,650 | Oct 31 |
| Canadian Union of Public Employees (CLC)<br>(service and maintenance employees; labourers)  |   |       |        |
| <b>Ontario<br/>Education, Health, and Social Services</b>   |   |       |        |
| Bluewater Health,<br>Sarnia and Petrolia  | P | 600   | Oct 10 |
| Service Employees International Union (CtW/CLC)   |   |       |        |

|   |   |        |        |
|---|---|--------|--------|
| (health service employees; office employees)  |   |        |        |
| Ontario Hospital Association,   | P | 1,650  | Oct 10 |
| province-wide   |   |        |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) |   |        |        |
| (health professional employees)   |   |        |        |
| Ontario Hospital Association,   | P | 15,000 | Oct 10 |
| province-wide   |   |        |        |
| Service Employees International Union (CtW/CLC)   |   |        |        |
| (non-medical employees)   |   |        |        |
| Sunnybrook Health Sciences Centre,  | P | 630    | Oct 10 |
| Toronto   |   |        |        |
| Service Employees International Union (CtW/CLC)   |   |        |        |
| (office employees)  |   |        |        |
| <b>Information and Culture</b>  |   |        |        |
| CHUM Television, Toronto,   | F | 600    | Oct 31 |
| Toronto   |   |        |        |
| Communications, Energy and Paperworkers Union of Canada (CLC)   |   |        |        |
| (broadcast and television employees)  |   |        |        |
| <b>Manufacturing</b>  |   |        |        |
| Maple Lodge Farms Ltd.,   | P | 1,100  | Oct 12 |
| Norval  |   |        |        |
| United Food and Commercial Workers Canada (CtW/CLC)   |   |        |        |
| (production employees)  |   |        |        |
| <b>Public Administration</b>  |   |        |        |
| Niagara Parks Commission,   | P | 580    | Oct 31 |
| Niagara Falls   |   |        |        |
| Ontario Public Service Employees Union (CLC)  |   |        |        |
| (office employees; service and maintenance employees)   |   |        |        |
| <b>Wholesale and Retail Trade</b>   |   |        |        |
| Metro Inc.,   |   |        |        |

|  |   |       |        |  |
|--|---|-------|--------|--|
| province-wide  | P   | 900   | Oct 17 |  |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)                            |   |       |        |  |
| (grocery distribution centre employees)  |   |       |        |  |
| <b>Alberta<br/>Wholesale and Retail Trade</b>  |   |       |        |  |
| Calgary Co-operative Association Limited,  | P   | 3,400 | Oct 24 |  |
| Calgary and Strathmore   |   |       |        |  |
| Union of Calgary Cooperative Employees (Independent-local)   |   |       |        |  |
| (retail employees)   |   |       |        |  |
| <b>Multiprovince<br/>Transportation</b>  |   |       |        |  |
| Allied Systems (Canada) Company, Eastern Canada Car Carriers,  | F   | 900   | Oct 31 |  |
| province-wide, Ontario and province-wide, Quebec   |   |       |        |  |
| Teamsters Canada (CtW/CLC)   |   |       |        |  |
| (truck drivers, loaders and maintenance employees; yardmen)  | F   | 1,370 | Oct 31 |  |
| CANPAR Transport Ltd.,   |   |       |        |  |
| system-wide  |   |       |        |  |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) |   |       |        |  |
| (truck drivers; warehouse employees)   | <b>November 2009<br/>Quebec<br/>Manufacturing</b> |       |        |  |
| Aluminerie de Bécancour inc.,  | P   | 810   | Nov 30 |  |
| Bécancour  |   |       |        |  |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) |   |       |        |  |
| (plant and maintenance employees)  | P   | 3,200 | Nov 30 |  |
| Associated Clothing Manufacturers of the Province of Quebec, Inc.,   |   |       |        |  |
| Montréal   |   |       |        |  |

|   |   |       |        |
|---|---|-------|--------|
| UNITE HERE Canada (CtW/CLC)   |   |       |        |
| (production employees)  |   |       |        |
| Compagnie Kenworth du Canada, division of Paccar du Canada<br>Limitée,  | P | 740   | Nov 30 |
| Sainte-Thérèse  |   |       |        |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC)                                |   |       |        |
| (plant and maintenance employees; office employees)   |   |       |        |
| <b>Ontario<br/>Primary Industries</b>   |   |       |        |
| Bowater Canadian Forest Products Inc.,  | P | 540   | Nov 30 |
| Thunder Bay   |   |       |        |
| United Steel, Paper and Forestry, Rubber, Manufacturing, Energy,<br>Allied Industrial and Service Workers Intl. Union (AFL-CIO/<br>CLC) |   |       |        |
| (woods employees)   |   |       |        |
| <b>Multiprovince<br/>Public Administration</b>  |   |       |        |
| Government of Canada,   | F | 3,250 | Nov 06 |
| Canada-wide   |   |       |        |
| Association of Canadian Financial Officers (Independent-natl.)  |   |       |        |
| (finance employees)   |   |       |        |
| <b>December 2009<br/>Newfoundland and Labrador<br/>Manufacturing</b>  |   |       |        |
| Fishery Products International Limited,   | P | 1,700 | Dec 31 |
| Bonavista and other centres   |   |       |        |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC)                                |   |       |        |
| (plant and maintenance employees; office employees)   |   |       |        |
| <b>Wholesale and Retail Trade</b>   |   |       |        |
| Metro Inc. ,  | P | 1,700 | Dec 06 |
| province-wide   |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) |   |       |        |
| (retail employees)  |   |       |        |
| <b>Nova Scotia<br/>Manufacturing</b>  |   |       |        |
| Halifax Shipyard,   |   |       |        |
| Halifax   |   |       |        |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) | P | 700   | Dec 31 |
| (production employees)  |   |       |        |
| <b>Public Administration</b>  |   |       |        |
| Government of Canada,   |   |       |        |
| Halifax   |   |       |        |
| various unions  | F | 660   | Dec 31 |
| (ship maintenance employees)  |   |       |        |
| <b>New Brunswick<br/>Education, Health, and Social Services</b>                                       |   |       |        |
| Government of New Brunswick,  |   |       |        |
| province-wide   |   |       |        |
| New Brunswick Union of Public and Private Employees (CLC)   | P | 1,350 | Dec 31 |
| (paramedical technical employees)   |   |       |        |
| Government of New Brunswick,  |   |       |        |
| province-wide   |   |       |        |
| New Brunswick Union of Public and Private Employees (CLC)   | P | 770   | Dec 31 |
| (health and social care professional employees)   |   |       |        |
| <b>Public Administration</b>  |   |       |        |
| Government of New Brunswick,  |   |       |        |
| province-wide   |   |       |        |
| New Brunswick Union of Public and Private Employees (CLC)   | P | 2,520 | Dec 31 |
| (administrative and support employees)  |   |       |        |
| <b>Quebec<br/>Finance and Professional Services</b>   |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| ID Biomedical Corporation of Quebec operating as<br>Glaxosmithkline Biologicals North America,<br>Saint-Laurent      | P | 770   | Dec 31 |
| Syndicat de la fonction publique du Québec (Independent-natl.)<br>(production employees)                             |   |       |        |
| <b>Information and Culture</b>   |   |       |        |
| Groupe TVA Inc.,<br>Montréal   | F | 1,000 | Dec 31 |
| Canadian Union of Public Employees (CLC)<br>(broadcast and television employees; office employees and technicians)   |   |       |        |
| TELUS Communications (Québec) Inc.,<br>province-wide   | F | 1,010 | Dec 31 |
| Canadian Union of Public Employees (CLC)<br>(trade employees; telephone operators; office employees and technicians) |   |       |        |
| <b>Manufacturing</b>   |   |       |        |
| La Brasserie Labatt,<br>LaSalle  | P | 850   | Dec 31 |
| Fédération du commerce inc. (CSN)<br>(plant and maintenance employees)   |   |       |        |
| <b>Public Administration</b>   |   |       |        |
| La Commission de la construction du Québec,<br>province-wide   | P | 770   | Dec 31 |
| Canadian Office and Professional Employees Union (CLC)<br>(office employees; technical employees)                    |   |       |        |
| <b>Transportation</b>  |   |       |        |
| Société de transport de Longueuil,<br>Longueuil  | P | 600   | Dec 31 |
| Canadian Union of Public Employees (CLC)<br>(bus drivers)  |   |       |        |
| <b>Ontario<br/>Finance and Professional Services</b>   |   |       |        |

|  |   |       |        |
|--|---|-------|--------|
| Metropolitan Toronto Convention Centre Corporation,<br>Toronto   | P | 750   | Dec 31 |
| Laborers' International Union of North America (CtW)<br>(general services employees)   |   |       |        |
| <b>Public Administration</b>   |   |       |        |
| City of London,<br>London  | P | 530   | Dec 31 |
| Canadian Union of Public Employees (CLC)<br>(outside employees)  |   |       |        |
| City of Toronto,<br>Toronto  | P | 3,000 | Dec 31 |
| International Association of Fire Fighters (AFL-CIO/CLC)<br>(firefighters)   |   |       |        |
| Municipal Property Assessment Corporation,<br>province-wide  | P | 1,350 | Dec 31 |
| Ontario Public Service Employees Union (CLC)<br>(administrative and support employees)   |   |       |        |
| Waterloo Regional Police Services Board,<br>Waterloo   | P | 670   | Dec 31 |
| Waterloo Regional Police Association (Independent-local)<br>(police officers)  |   |       |        |
| <b>Utilities</b>   |   |       |        |
| Bruce Power LP, General Partner Bruce Inc.,<br>Toronto   | P | 840   | Dec 31 |
| International Federation of Professional and Technical Engineers<br>(AFL-CIO/CLC)<br>(scientific and other professional employees) |   |       |        |
| Bruce Power LP, General Partner Bruce Power Inc.,<br>province-wide   | P | 2,600 | Dec 31 |
| Canadian Union of Public Employees (CLC)<br>(general tradesmen; office employees)  |   |       |        |

**Manitoba  
Manufacturing**

|   |   |       |        |
|---|---|-------|--------|
| Maple Leaf Fresh Foods, division of Maple Leaf Foods Inc.,<br>Brandon | P | 1,250 | Dec 31 |
| United Food and Commercial Workers International Union (AFL-CIO/CLC)  |   |       |        |
| (plant and maintenance employees)                                     |   |       |        |

**Public Administration**

|  |   |     |        |
|--|---|-----|--------|
| ✓ City of Winnipeg,<br>Winnipeg                          | P | 940 | Dec 26 |
| International Association of Fire Fighters (AFL-CIO/CLC) |   |     |        |
| (firefighters)   |   |     |        |

**Saskatchewan  
Education, Health, and Social Services**

|  |   |       |        |
|--|---|-------|--------|
| Regina Roman Catholic Separate School Division No. 81,<br>Regina   | P | 620   | Dec 31 |
| Saskatchewan Teachers' Federation (Independent-natl.)<br>(elementary and secondary teachers)                           |   |       |        |
| University of Regina and University of Saskatchewan,<br>Regina and Saskatoon   | P | 2,400 | Dec 31 |
| Canadian Union of Public Employees (CLC)<br>(office employees; technical employees; service and maintenance employees) |   |       |        |

**Finance and Professional Services**

|  |   |       |        |
|--|---|-------|--------|
| Saskatchewan Government Insurance,<br>Regina   | P | 1,600 | Dec 31 |
| Canadian Office and Professional Employees Union (CLC)<br>(office employees; technical employees; service and maintenance employees) |   |       |        |

**Public Administration**

|  |   |       |        |
|--|---|-------|--------|
| City of Regina,<br>Regina                | P | 1,200 | Dec 31 |
| Canadian Union of Public Employees (CLC) |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| (outside employees)   |   |       |        |
| City of Saskatoon,  | P | 1,490 | Dec 31 |
| Saskatoon   |   |       |        |
| Canadian Union of Public Employees (CLC)                      |   |       |        |
| (inside and outside employees)                                |   |       |        |
| <b>Utilities</b>  |   |       |        |
| SaskPower,  | P | 1,340 | Dec 31 |
| province-wide   |   |       |        |
| International Brotherhood of Electrical Workers (AFL-CIO/CLC) |   |       |        |
| (utility workers; powerhouse employees)                       |   |       |        |
| SaskPower,  | P | 740   | Dec 31 |
| province-wide   |   |       |        |
| Communications, Energy and Paperworkers Union of Canada (CLC) |   |       |        |
| (office employees; technical employees)                       |   |       |        |
| <b>Alberta<br/>Manufacturing</b>                              |   |       |        |
| Lakeside Packers, division of Lakeside Feeders Ltd.,          | P | 2,100 | Dec 31 |
| Brooks  |   |       |        |
| United Food and Commercial Workers Canada (CtW/CLC)           |   |       |        |
| (production and maintenance employees)                        |   |       |        |
| <b>Public Administration</b>                                  |   |       |        |
| City of Red Deer,   | P | 1,000 | Dec 31 |
| Red Deer  |   |       |        |
| Canadian Union of Public Employees (CLC)                      |   |       |        |
| (inside and outside employees)                                |   |       |        |
| <b>Utilities</b>  |   |       |        |
| ATCO Electric,  | P | 925   | Dec 31 |
| province-wide   |   |       |        |
| Canadian Energy Workers' Association (Independent-local)      |   |       |        |
| (office employees; trade employees; technical employees)      |   |       |        |
| Epcor Utilities Inc.,   |   |       |        |

|   |   |       |        |
|---|---|-------|--------|
| Edmonton  | P | 800   | Dec 21 |
| International Brotherhood of Electrical Workers (AFL-CIO/CLC)   |   |       |        |
| (utility workers)   |   |       |        |
| <b>British Columbia<br/>Public Administration</b>   |   |       |        |
| British Columbia Assessment Authority,<br>province-wide   | P | 590   | Dec 31 |
| Canadian Union of Public Employees (CLC)  |   |       |        |
| (office employees and technicians)  |   |       |        |
| Okanagan Mainline Municipal Labour Relations Association,<br>Kelowna  | P | 530   | Dec 31 |
| Canadian Union of Public Employees (CLC)  |   |       |        |
| (inside employees; outside employees)   |   |       |        |
| <b>Yukon Territory<br/>Public Administration</b>  |   |       |        |
| Government of Yukon,<br>territory-wide  | P | 3,200 | Dec 31 |
| Public Service Alliance of Canada (CLC)   |   |       |        |
| (all categories)  |   |       |        |
| <b>Multiprovince<br/>Information and Culture</b>  |   |       |        |
| Canadian Film and Television Production Association,<br>Canada-wide, excluding British Columbia and Yukon Territory | P | 8,550 | Dec 31 |
| Alliance of Canadian Cinema, Television and Radio Artists (CLC)   |   |       |        |
| (performers)  |   |       |        |
| Canadian Film and Television Production Association,<br>Canada-wide   | P | 1,949 | Dec 31 |
| Writers Guild of Canada (Independent-natl.)   |   |       |        |
| (writers)   |   |       |        |
| MTS Allstream Inc.,<br>Canada-wide  | F | 700   | Dec 31 |
| National Automobile, Aerospace, Transportation and General<br>Workers Union of Canada (CAW Canada) (CLC)            |   |       |        |

(telephone operators; technical employees)

**Transportation**

Canada Post Corporation,

Canada-wide

F

11,640

Dec 31

Canadian Postmasters and Assistants Association (CLC)

(postmasters; postmaster assistants)

Canadian Freightways Limited,

province-wide, Alberta; province-wide, Manitoba; province-wide, Saskatchewan; province-wide, British Columbia; territory-wide, Yukon Territory and territory-wide, Northwest Territories

F

570

Dec 31

International Brotherhood of Teamsters (AFL-CIO/CLC)

(truck drivers; dockmen; mechanics)

Canadian Pacific Railway,

system-wide

F

1,270

Dec 31

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC)

(non-operating employees)

Canadian Pacific Railway,

system-wide

F

2,320

Dec 31

Teamsters Canada (CtW/CLC)

(maintenance of way employees)

Via Rail Canada Inc.,

system-wide

F

710

Dec 31

National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)

(shopcraft employees)

Via Rail Canada Inc.,

system-wide

F

860

Dec 31

National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC)

(on-board services employees)

Via Rail Canada Inc.,

|   |   |       |        |
|---|---|-------|--------|
| system-wide   | F | 1,110 | Dec 31 |
| National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) |   |       |        |
| (off-train employees)   |   |       |        |

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Labour Program - HRSDC  
June 30, 2009