

Assessment of Future Labour Market Imbalances by Occupation



Non-student Employment 2005 ('000)	Expansion Demand (1)		Retirements (2)		Deaths (3)		Emigration (4)		Expected Demand (5)=(1+2+3+4)		School Leavers (6)		Immigration (7)		Expected Supply* (8)=(6+7)		Excess Demand (annual)** (9)=(8-5)/10	NFLMS ***	Required Supply Variation ****
	06-15		06-15		06-15		06-15		06-15		06-15		06-15		06-15				

All Occupations	14,565.9	1,697.9	A	3,800.6	A	601.4	A	450.2	6,550.1	A	5,593.0	A	1,266.9	A	6,441.8	A	10.8	0.1	1.6%
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001 Legislators & Senior Management	84.1	11.5	A	45.4	AA	4.4	AA	2.5	63.9	AA	8.0	BA	10.4	AA	17.8	BA	4.6	5.5	250%
011 Administrative Services Managers	109.4	16.7	A	35.0	AA	5.7	AA	3.3	60.7	AA	35.6	A	6.9	A	39.8	A	2.1	1.9	49%
012 Managers in Financial / Business Services	87.9	6.1	A	26.6	A	4.2	AA	2.6	39.7	A	20.2	A	5.9	A	24.5	A	1.5	1.7	58%
013 Managers in Communication (Except Broadcasting)	13.5	1.8	A	4.1	A	0.7	AA	0.4	7.0	A	1.1	BA	1.1	A	2.1	BA	0.5	3.6	217%
021 Engineering / Science / Information Systems Mgr's	58.1	8.1	A	15.1	A	3.0	AA	1.8	28.0	A	14.6	A	7.7	AA	21.3	A	0.7	1.2	30%
031 Health / Education / Social & Community Services Mgr's	90.6	13.6	A	50.6	AA	4.8	AA	2.8	71.7	AA	26.3	A	2.5	BA	26.8	A	4.5	5.0	156%
041 Managers in Public Administration	24.9	2.6	A	16.1	AA	1.2	AA	0.7	20.7	AA	4.3	BA	0.3	BA	4.3	BA	1.6	6.6	355%
051 Art / Culture / Recreation / Sport Managers	12.0	0.5	BA	4.5	AA	0.6	A	0.4	5.9	A	5.5	A	1.1	A	6.1	A	0.0	-0.1	-3%
061 Sales, Marketing & Advertising Managers	121.8	18.4	A	29.8	A	6.2	AA	3.7	58.1	A	17.6	BA	12.0	A	28.3	BA	3.0	2.5	101%
062 Managers in Retail Trade	323.8	29.8	A	82.8	A	16.7	AA	9.8	139.1	A	36.2	BA	23.0	A	56.5	BA	8.3	2.6	140%
063 Managers in Food Service & Accommodation	164.5	21.1	A	43.2	A	8.7	AA	5.0	78.0	A	18.0	BA	16.2	A	32.9	BA	4.5	2.7	132%
064 Managers in Protective Service	5.0	0.8	AA	2.4	AA	0.3	AA	0.2	3.7	AA	1.0	BA	0.2	BA	1.1	BA	0.3	5.2	226%
065 Managers in Other Services	14.6	1.6	A	5.1	AA	0.7	AA	0.4	7.8	AA	0.1	BA	2.9	AA	3.0	BA	0.5	3.3	160%
071 Managers in Construction & Transportation	142.4	24.9	AA	38.7	A	7.5	AA	4.3	75.4	AA	7.7	BA	4.5	BA	11.6	BA	6.4	4.5	521%
072 Facility Operation & Maintenance Managers	35.9	6.5	AA	8.5	A	1.9	AA	1.1	17.9	A	1.9	BA	2.2	A	4.0	BA	1.4	3.9	335%
081 Primary Production Managers	8.2	1.2	A	1.9	A	0.4	AA	0.2	3.8	A	1.4	BA	0.3	BA	1.6	BA	0.2	2.7	133%
091 Managers in Manufacturing & Utilities	80.0	5.2	BA	23.2	A	3.9	AA	2.4	34.6	A	10.5	BA	6.3	A	16.0	BA	1.9	2.3	112%
111 Auditors / Accountants / Investment Professionals	304.0	41.8	A	77.0	A	14.2	A	9.1	142.1	A	166.2	AA	28.2	A	181.9	AA	-4.0	-1.3	-21%
112 Human Resources & Business Service Professionals	138.6	29.2	AA	48.4	AA	6.5	A	4.2	88.2	AA	53.0	A	5.2	BA	54.2	A	3.4	2.4	58%
121 Clerical Supervisors	118.4	5.2	BA	45.0	AA	6.0	AA	3.6	59.7	A	20.5	BA	4.0	BA	23.0	BA	3.7	3.1	150%
122 Administrative & Regulatory Occ's	306.9	44.8	A	111.5	AA	16.6	AA	9.3	182.2	AA	76.5	A	16.1	A	86.8	A	9.5	3.1	103%
123 Finance & Insurance Administrative Occ's	206.3	22.7	A	61.6	A	11.3	AA	6.2	101.9	A	45.3	A	8.3	A	50.2	A	5.2	2.5	96%
124 Secretaries, Records & Transcriptionists	231.0	-20.4	BA	99.7	AA	10.9	A	7.1	97.4	A	50.7	A	15.5	A	62.3	A	3.5	1.5	53%
141 Clerical Occ's, General Office Skills	230.5	20.2	A	67.1	A	7.7	A	7.2	102.2	A	74.5	A	25.8	A	94.7	A	0.7	0.3	7%
142 Office Equipment Operators	57.5	-8.1	BA	15.6	A	1.6	BA	1.8	10.9	BA	18.3	A	7.7	AA	24.7	A	-1.4	-2.4	-53%
143 Finance & Insurance Clerks	340.9	31.1	A	94.8	A	11.3	A	10.4	147.5	A	119.4	A	26.6	A	137.1	A	1.0	0.3	7%
144 Administrative Support Clerks	226.6	26.7	A	67.9	A	7.4	A	6.9	109.0	A	48.7	A	5.1	BA	50.2	BA	5.9	2.6	109%
145 Library, Correspondence & Related Info. Clerks	180.6	33.0	AA	32.6	BA	6.5	A	5.7	77.8	A	74.0	A	16.7	A	85.2	A	-0.7	-0.4	-8%
146 Mail & Message Distribution Occ's	89.1	4.0	BA	28.4	A	3.0	A	2.7	38.1	A	13.5	BA	5.3	A	17.8	BA	2.0	2.3	108%
147 Recording / Scheduling / Distributing Occ's	235.5	26.7	A	47.9	A	7.6	A	7.4	89.7	A	63.7	A	19.2	A	78.2	A	1.1	0.5	14%
211 Physical Science Professionals	27.7	3.2	A	7.8	A	0.8	BA	0.8	12.7	A	18.7	AA	6.8	AA	24.1	AA	-1.1	-4.1	-45%
212 Life Science Professionals	22.4	3.9	AA	5.2	A	0.6	BA	0.7	10.5	A	24.4	AA	2.8	AA	25.3	AA	-1.5	-6.6	-55%
213 Civil / Mechanical / Electrical / Chemical Engineers	115.2	28.6	AA	28.6	A	3.5	BA	3.5	64.2	AA	73.8	AA	23.8	AA	92.1	AA	-2.8	-2.4	-29%
214 Other Engineers	62.3	11.5	AA	12.0	BA	1.8	BA	1.9	27.2	A	38.1	AA	18.5	AA	53.8	AA	-2.7	-4.3	-47%
215 Architects / Urban Planners / Land Surveyors	31.0	3.0	A	8.0	A	0.8	BA	0.9	12.8	A	19.8	AA	2.3	A	20.7	AA	-0.8	-2.5	-36%
216 Mathematicians / Statisticians / Actuaries	6.1	1.1	AA	1.2	BA	0.2	BA	0.2	2.6	A	10.6	AA	0.8	AA	10.6	AA	-0.8	-13.2	-70%
217 Computer and Info. Sys. Professionals	301.7	67.8	AA	33.4	BA	8.8	BA	9.1	119.1	A	161.6	AA	85.3	AA	234.8	AA	-11.6	-3.8	-47%
221 Technical Occ's in Physical Sciences	30.3	3.6	A	6.6	A	1.0	A	0.9	12.2	A	24.4	AA	3.6	AA	26.2	AA	-1.4	-4.6	-50%
222 Technical Occ's in Life Sciences	38.8	6.2	A	9.2	A	1.3	A	1.2	17.9	A	43.8	AA	1.7	A	42.2	AA	-2.4	-6.3	-53%
223 Civil / Mechanical / Industrial Engineering Technician	63.9	14.9	AA	13.7	A	2.2	A	1.9	32.7	A	26.5	A	5.4	A	29.9	A	0.3	0.4	9%
224 Electronics / Electrical Engineering Technicians	117.1	27.7	AA	27.7	A	4.0	A	3.6	63.0	AA	75.1	AA	13.1	A	82.6	AA	-2.0	-1.7	-22%
225 Tech. Occ's in Architecture / Drafting / etc.	49.8	2.9	BA	10.1	A	1.5	A	1.5	16.1	BA	32.7	AA	7.1	AA	37.4	AA	-2.1	-4.3	-53%
226 Other Technical Inspectors / Regulatory Officers	43.9	7.9	AA	14.0	A	1.4	A	1.3	24.7	AA	12.3	A	1.2	BA	12.6	A	1.2	2.8	90%
227 Transportation Officers & Controllers	27.8	5.0	AA	8.2	A	0.9	A	0.8	15.0	AA	3.9	BA	1.5	A	5.0	BA	1.0	3.6	186%

228 Computer & Info. Sys. Technicians	105.7	18.2	AA	10.4	BA	3.5	A	3.2	35.3	BA	16.7	BA	17.3	AA	32.7	A	0.3	0.2	8%
311 Physicians / Dentists / Veterinarians	82.5	27.9	AA	20.5	A	4.1	AA	2.4	54.9	AA	32.3	A	5.6	A	35.5	A	1.9	2.4	51%
312 Optometrists / Chiropractors / Other Health Professio	13.2	2.9	AA	4.2	AA	0.6	A	0.4	8.2	AA	3.2	A	0.6	A	3.5	A	0.5	3.5	124%
313 Pharmacists, Dietitians & Nutritionists	31.7	9.5	AA	7.7	A	1.4	A	0.9	19.6	AA	16.3	A	2.7	A	17.8	A	0.2	0.6	9%
314 Therapy & Assessment Professionals	43.5	16.4	AA	7.4	BA	2.0	A	1.3	27.2	AA	31.8	AA	1.8	A	31.2	AA	-0.4	-0.9	-12%
315 Nurse Supervisors & Registered Nurses	252.1	71.2	AA	99.3	AA	11.7	A	7.5	189.7	AA	109.0	A	7.0	BA	107.9	A	8.2	3.2	70%
321 Medical Technologists / Technicians	80.3	22.8	AA	21.6	A	2.5	A	2.4	49.3	AA	46.0	AA	5.6	A	48.1	AA	0.1	0.1	2%
322 Tech. Occ's in Dental Health Care	24.7	4.3	AA	4.8	A	0.7	BA	0.7	10.6	A	9.4	A	1.3	A	9.9	A	0.1	0.3	6%
323 Other Tech. Occ's in Health (Except Dental)	108.7	12.0	A	29.3	A	3.2	BA	3.2	47.8	A	23.5	A	4.0	BA	25.7	BA	2.2	2.0	80%
341 Assisting Occ's in Health Services	254.6	50.4	AA	62.4	A	13.2	AA	7.7	133.7	AA	69.1	A	15.9	A	79.8	A	5.4	2.1	63%
411 Judges / Lawyers / Notaries	73.2	7.5	A	14.5	A	3.9	AA	2.2	28.1	A	37.2	A	1.5	BA	35.9	A	-0.8	-1.1	-20%
412 University Professors & Assistants	83.0	18.5	AA	22.9	A	6.8	AA	2.6	50.7	AA	90.8	AA	18.7	AA	102.6	AA	-5.2	-6.3	-47%
413 College & Other Voc. Instructors	78.1	10.5	A	33.8	AA	4.5	AA	2.4	51.3	AA	37.0	A	5.2	A	39.4	A	1.2	1.5	28%
414 Secondary / Elementary School Teachers & Counsel	406.6	34.3	A	158.6	AA	21.6	AA	12.3	226.9	AA	362.4	AA	11.4	BA	346.8	AA	-12.0	-2.9	-32%
415 Psychologists / Social Workers / Clergy	121.0	20.3	AA	47.0	AA	6.8	AA	3.6	77.7	AA	117.2	AA	6.0	A	114.4	AA	-3.7	-3.0	-30%
416 Policy & Program Officers	123.6	20.8	AA	35.2	A	7.1	AA	3.8	66.9	AA	132.4	AA	9.8	A	132.3	AA	-6.5	-5.3	-46%
421 Paralegals / Social Services Workers / etc.	322.7	43.3	A	62.0	BA	9.6	BA	9.8	124.7	A	251.1	AA	20.9	A	253.2	AA	-12.8	-4.0	-47%
511 Librarians, Archivists, Conservators & Curators	12.8	0.7	BA	6.5	AA	0.5	A	0.4	8.0	AA	8.6	AA	0.6	A	8.6	AA	-0.1	-0.4	-6%
512 Writing / Translating / Public Relations Professionals	105.5	8.7	A	24.2	A	3.9	A	3.2	40.0	A	68.5	AA	6.7	A	70.1	AA	-3.0	-2.8	-40%
513 Creative & Performing Artists	90.1	6.0	BA	22.1	A	3.5	A	2.8	34.4	A	49.2	AA	6.8	A	52.2	A	-1.8	-2.0	-32%
521 Technical Occ's: Libraries / Archives / etc.	18.0	1.5	A	6.4	AA	0.5	BA	0.6	8.9	A	13.4	AA	0.7	A	13.1	AA	-0.4	-2.3	-30%
522 Photographers / Graphic Arts Technicians / etc.	40.5	7.5	AA	7.2	BA	1.1	BA	1.3	17.2	A	23.8	AA	2.9	A	25.0	AA	-0.8	-1.9	-29%
523 Announcers & Other Performers	12.7	0.8	BA	1.4	BA	0.3	BA	0.4	2.9	BA	3.9	A	0.6	A	4.2	A	-0.1	-1.0	-28%
524 Creative Designers & Craftspersons	87.3	17.3	AA	17.8	A	2.3	BA	2.7	40.0	A	64.7	AA	7.7	A	67.5	AA	-2.7	-3.1	-38%
525 Athletes, Coaches, Referees & Related Occ's	56.6	13.4	AA	6.9	BA	2.4	A	1.8	24.5	A	60.4	AA	2.6	A	58.4	AA	-3.4	-6.0	-54%
621 Sales & Service Supervisors	220.6	36.4	A	43.9	A	7.4	A	6.7	94.4	A	75.1	A	7.8	BA	77.3	A	1.7	0.8	21%
622 Technical Sales Specialists, Wholesale Trade	113.1	19.4	AA	24.7	A	3.8	A	3.4	51.3	A	17.3	BA	4.7	A	20.7	BA	3.1	2.7	140%
623 Insurance & Real Estate Sales Occ's	154.1	14.3	A	46.6	A	5.0	A	4.6	70.5	A	17.6	BA	5.9	A	22.2	BA	4.8	3.1	206%
624 Chefs & Cooks	174.7	32.7	AA	18.8	BA	6.6	A	5.6	63.8	BA	101.5	AA	24.1	AA	118.0	AA	-5.4	-3.1	-43%
625 Butchers & Bakers	62.0	10.3	A	11.0	BA	2.3	A	1.9	25.5	A	32.1	AA	7.6	AA	37.4	AA	-1.2	-1.9	-30%
626 Police Officers & Firefighters	90.6	7.7	A	32.8	AA	2.7	A	2.7	45.8	A	28.5	A	0.7	BA	27.1	A	1.9	2.1	64%
627 Technical Occ's in Personal Service	94.0	9.0	A	21.1	A	2.9	A	2.8	35.9	A	18.6	BA	5.4	A	22.6	BA	1.3	1.4	56%
641 Sales Rep's, Wholesale Trade	230.7	18.3	A	52.7	A	5.8	BA	7.1	84.0	BA	53.3	A	9.7	A	59.1	A	2.5	1.1	39%
642 Retail Salespersons & Sales Clerks	409.2	38.0	A	91.3	A	13.6	A	12.9	155.8	A	206.1	A	47.0	AA	237.7	A	-8.2	-2.0	-32%
643 Occ's in Travel & Accommodation	70.8	8.6	A	16.4	A	1.9	BA	2.2	29.0	A	33.6	A	9.1	AA	40.2	A	-1.1	-1.6	-26%
644 Tour & Rec. Guides & Casino Occ's	16.4	1.9	A	3.6	A	0.4	BA	0.5	6.4	A	4.3	A	2.9	AA	6.9	A	0.0	-0.3	-7%
645 Occ's in Food & Beverage Service	185.1	30.7	A	26.1	BA	6.3	A	5.8	69.0	BA	126.4	AA	20.1	A	137.1	AA	-6.8	-3.7	-47%
646 Other Occ's in Protective Service	32.3	4.2	A	10.3	A	0.9	BA	1.0	16.3	A	14.2	A	1.2	BA	14.4	A	0.2	0.6	13%
647 Childcare & Home Support Workers	159.6	5.8	BA	62.2	AA	4.4	BA	5.0	77.4	A	79.2	A	26.2	AA	99.4	AA	-2.2	-1.4	-21%
648 Other Occ's in Personal Service	50.2	1.7	BA	9.2	BA	1.3	BA	1.5	13.7	BA	19.4	A	3.8	A	21.7	A	-0.8	-1.6	-35%
661 Cashiers	211.6	13.3	BA	29.3	BA	10.2	A	6.7	59.4	BA	84.6	A	27.9	AA	106.2	A	-4.7	-2.2	-42%
662 Other Sales & Related Occ's	161.7	13.8	A	26.3	BA	7.1	A	5.2	52.4	BA	102.3	AA	19.8	AA	114.5	AA	-6.2	-3.8	-51%
664 Food Counter Attendants & Helpers	169.9	15.3	A	26.8	BA	8.4	AA	5.5	56.1	BA	122.8	AA	38.0	AA	151.7	AA	-9.6	-5.6	-59%
665 Security Guards & Related Occ's	79.0	16.3	AA	26.0	AA	3.2	A	2.5	47.9	AA	32.6	A	10.8	AA	40.9	A	0.7	0.9	16%
666 Cleaners	375.7	19.7	BA	125.0	AA	12.8	A	11.8	169.4	A	79.2	A	40.9	A	114.3	A	5.5	1.5	46%
667 Travel / Accommodation / Recreation Attendants	21.7	3.5	A	4.4	A	1.0	A	0.7	9.6	A	14.6	AA	1.2	A	14.7	AA	-0.5	-2.4	-32%
668 Other Elemental Service Occ's	40.8	2.6	BA	14.7	AA	1.5	A	1.3	20.1	A	12.5	A	7.5	AA	19.1	A	0.1	0.3	5%
721 Contractors & Supervisors, Trades & Related	208.5	23.6	A	66.7	AA	8.1	A	6.3	104.6	A	14.1	BA	3.3	BA	16.3	BA	8.8	4.2	509%
722 Supervisors- Railway & Motor Trans	27.2	2.0	A	12.3	AA	1.1	A	0.8	16.2	AA	1.2	BA	0.2	BA	1.3	BA	1.5	5.5	1090%
723 Machinists & Related Occ's	70.7	10.2	A	14.9	A	2.8	A	2.2	30.0	A	20.3	A	7.5	A	26.2	A	0.4	0.5	14%
724 Electrical Trades & Telecommunications Occ's	140.6	11.7	A	46.4	AA	5.4	A	4.4	67.9	A	51.7	A	7.5	A	55.4	A	1.2	0.9	21%
725 Plumbers, Pipefitters & Gas Fitters	57.3	5.6	A	13.4	A	2.3	A	1.8	23.0	A	16.3	A	1.8	BA	16.9	A	0.6	1.1	34%
726 Metal Forming / Shaping / Erecting Occ's	132.2	13.1	A	27.1	A	5.1	A	4.2	49.5	A	51.3	A	8.3	A	55.7	A	-0.6	-0.5	-10%
727 Carpenters & Cabinetmakers	128.3	10.0	A	24.2	BA	4.9	A	4.2	43.3	BA	32.4	A	6.0	A	36.0	A	0.7	0.6	19%
728 Masonry & Plastering Trades	62.0	8.9	A	9.4	BA	2.5	A	2.0	22.8	BA	12.4	BA	3.5	A	15.0	A	0.8	1.3	49%
729 Other Construction Trades	85.3	7.9	A	17.6	A	3.3	A	2.8	31.5	A	27.5	A	6.0	A	31.4	A	0.0	0.0	0%
731 Machinery / Transportation Equipment Mechanics	173.0	15.4	A	52.3	A	6.7	A	5.3	79.6	A	52.5	A	6.9	A	55.5	A	2.4	1.4	41%

732 Motor Vehicle Mechanics	149.9	16.2	A	28.5	BA	5.9	A	4.6	55.2	BA	59.8	A	6.6	A	62.0	A	-0.7	-0.4	-10%
733 Other Mechanics	28.0	3.4	A	6.3	A	1.1	A	0.8	11.6	A	11.4	A	1.5	A	12.0	A	0.0	-0.2	-3%
734 Upholsterers / Tailors / Shoe Repairers / etc.	29.3	1.1	BA	15.1	AA	1.2	A	0.9	18.2	AA	5.9	BA	5.7	AA	11.2	A	0.7	2.4	61%
735 Stationary Engineers / Power System Operators	27.8	-1.6	BA	10.2	AA	0.9	A	0.8	10.3	BA	5.3	BA	0.8	BA	5.6	BA	0.5	1.7	78%
736 Train Crew Operating Occ's	12.1	-0.3	BA	4.8	AA	0.4	A	0.4	5.3	A	0.4	BA	0.1	BA	0.4	BA	0.5	4.0	1062%
737 Crane Operators, Drillers & Blasters	11.7	1.5	A	4.7	AA	0.5	A	0.4	7.0	AA	2.7	A	0.3	BA	2.8	A	0.4	3.6	140%
738 Printing Press Operators / Commercial Divers / etc.	34.4	0.8	BA	11.7	AA	1.3	A	1.1	14.8	A	7.5	A	1.5	A	8.4	A	0.6	1.9	71%
741 Motor Vehicle & Transit Drivers	431.8	45.0	A	120.1	A	18.8	A	13.4	197.2	A	51.7	BA	26.5	A	74.4	BA	12.3	2.8	157%
742 Heavy Equipment Operators	88.0	9.6	A	18.8	A	3.8	A	2.8	35.0	A	13.2	BA	1.2	BA	13.4	BA	2.2	2.5	150%
743 Other Transport Equipment Operators	19.3	0.1	BA	4.9	A	0.8	A	0.6	6.4	BA	3.3	BA	1.1	A	4.2	BA	0.2	1.1	49%
744 Other Installers / Repairers / Servicers	61.7	4.1	BA	11.6	BA	2.7	A	1.9	20.3	BA	25.7	A	2.5	A	26.3	A	-0.6	-1.0	-21%
745 Longshore Workers & Material Handlers	182.1	25.6	A	38.0	A	8.3	A	5.9	77.8	A	72.2	A	16.4	A	83.3	A	-0.5	-0.3	-6%
761 Trades Helpers & Labourers	105.5	3.3	BA	12.4	BA	2.6	BA	3.7	22.0	BA	71.3	AA	6.4	A	72.4	AA	-5.0	-4.8	-65%
762 Public Works & Other Labourers	20.9	3.9	AA	5.5	A	0.5	BA	0.7	10.6	A	7.1	A	0.7	BA	7.2	A	0.3	1.6	44%
821 Supervisors, Logging & Forestry	8.3	-0.8	BA	2.1	A	0.8	AA	0.3	2.4	BA	2.7	A	0.0	BA	2.6	A	0.0	-0.2	-7%
822 Supervisors, Mining / Oil / Gas	19.9	1.8	A	3.7	BA	2.1	AA	0.6	8.2	A	1.8	BA	0.1	BA	1.8	BA	0.6	3.2	338%
823 Underground Miners / Oil & Gas Drillers / etc.	38.0	8.4	AA	6.2	BA	4.5	AA	1.2	20.3	AA	7.5	BA	0.2	BA	7.1	BA	1.3	3.5	172%
824 Logging Machinery Operators	14.2	-1.0	BA	3.3	A	1.4	AA	0.5	4.2	BA	3.3	A	0.0	BA	3.1	BA	0.1	0.8	34%
825 Contractors / Operators / Supervisors: Agriculture	212.2	14.4	A	67.9	AA	26.4	AA	6.4	115.1	AA	20.8	BA	8.0	BA	27.2	BA	8.8	4.1	305%
826 Fishing Vessel Masters & Skippers	18.3	0.6	BA	3.3	BA	1.9	AA	0.6	6.4	BA	4.1	A	0.1	BA	3.9	BA	0.2	1.4	59%
841 Mine Service Workers & Operators in Oil	11.6	2.5	AA	1.3	BA	0.5	A	0.4	4.7	A	6.2	AA	0.1	BA	5.8	A	-0.1	-1.0	-18%
842 Logging & Forestry Workers	14.8	-1.2	BA	4.6	A	0.5	A	0.6	4.4	BA	6.5	A	0.2	BA	6.3	A	-0.2	-1.2	-27%
843 Agriculture Workers	76.4	-0.5	BA	9.5	BA	3.0	A	2.6	14.5	BA	31.3	A	10.8	AA	39.7	A	-2.5	-3.3	-60%
844 Other Fishing & Trapping Occ's	6.6	0.0	BA	0.4	BA	0.2	A	0.3	1.0	BA	2.4	A	0.1	BA	2.3	A	-0.1	-2.0	-53%
861 Primary Production Labourers	83.0	7.7	A	10.1	BA	2.2	BA	3.0	23.0	BA	54.4	AA	6.5	A	56.9	AA	-3.4	-4.1	-56%
921 Supervisors, Processing Occ's	72.8	8.3	A	29.3	AA	3.1	A	2.2	42.9	AA	5.8	BA	2.8	A	8.2	BA	3.5	4.8	403%
922 Supervisors, Assembly & Fabrication	57.0	4.1	A	24.0	AA	2.4	A	1.7	32.2	AA	4.4	BA	3.8	A	7.9	BA	2.4	4.3	294%
923 Central Control Operators: Manufacturing / Processin	23.4	2.9	A	8.3	AA	1.0	A	0.7	12.9	AA	3.9	BA	0.6	BA	4.3	BA	0.9	3.7	190%
941 Machine Operators: Metal & Mineral Products	30.3	1.1	BA	7.2	A	0.8	BA	1.0	10.1	BA	8.3	A	4.1	AA	11.8	A	-0.2	-0.6	-14%
942 Machine Operators: Chemical / Plastic / Rubber	75.2	11.3	A	11.7	BA	2.0	BA	2.3	27.3	BA	16.0	A	8.8	AA	23.6	A	0.4	0.5	15%
943 Machine Operators: Pulp & Paper Prod	60.8	-2.6	BA	10.5	BA	1.4	BA	1.9	11.1	BA	16.1	A	2.3	BA	17.2	A	-0.6	-1.0	-33%
944 Machine Operators: Textile Processing	18.1	-0.4	BA	4.1	A	0.4	BA	0.6	4.7	BA	4.2	A	5.7	AA	9.6	A	-0.5	-2.7	-49%
945 Machine Operators: Fabric / Fur / Leather	47.7	-1.8	BA	15.1	A	1.1	BA	1.6	16.1	BA	6.9	BA	21.5	AA	27.9	A	-1.2	-2.5	-41%
946 Machine Operators: Food / Beverage / Tobacco	82.3	4.3	BA	15.1	BA	2.1	BA	2.7	24.1	BA	24.5	A	8.2	A	30.8	A	-0.7	-0.8	-21%
947 Printing Machine Operators & Related Occ's	28.5	2.0	A	4.4	BA	0.8	BA	0.9	8.1	BA	10.8	A	4.2	AA	14.2	A	-0.6	-2.1	-41%
948 Mechanical, Electrical & Electronics Assemblers	105.5	14.0	A	30.4	A	2.8	BA	3.4	50.6	A	33.2	A	26.9	AA	57.6	A	-0.7	-0.7	-12%
949 Other Assembly & Related Occ's	107.5	1.9	BA	16.0	BA	2.6	BA	3.4	23.9	BA	33.6	A	20.1	AA	51.2	A	-2.7	-2.5	-51%
951 Machining / Metalworking/Woodworking Operators	135.7	17.0	A	21.9	BA	3.6	BA	4.3	46.8	BA	35.3	A	13.2	A	45.9	A	0.1	0.1	2%
961 Processing / Manufacturing / Utilities Labourers	197.7	-2.2	BA	39.4	A	5.0	BA	6.6	48.7	BA	78.1	A	49.0	AA	121.4	AA	-7.3	-3.7	-57%

AA = Above Average, A = Average and B = Below Average. These classifications are determined by a cutoff that assigns 50% to the A category, 25% to the BA category and 25% to the AA category.

* Expected supply is not equal to the sum of the parts due to other factors (such as movements of workers in and out of the labour market).

** Excess demand (annual) represents the difference between job openings (expected demand) and job seekers (expected supply) expressed annually by dividing by the numbers of years in the forecast (i.e. 10 years).

*** NFLMS is an indicator of excess demand (excess supply if negative) normalized to the base year employment (2005); NFLMS stands for Normalized Future Labour Market Situation.

**** That indicator reflect the percent increase of school leavers and immigration (reduction if negative) required to balance demand and supply. For example, a 100% increase indicates that the expected supply would need to double in size to achieve a labour demand and supply while a -50% indicates the expected supply would need to be cut in half to achieve balance.