



Regional Occupations under Pressure List Alberta

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing regional occupations lists to reduce the amount of time for an employer to hire a foreign worker.

Employers wishing to hire foreign workers for occupations that appear on a regional occupations list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Foreign Worker Program. However, employers will still need to satisfy all other Foreign Worker Program criteria.

Employers who wish to hire temporary foreign workers in occupations appearing on a regional occupations list will be considered to have conducted appropriate recruitment efforts if they:

- A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and*/or

- B. Demonstrate that they have established, on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).

* For positions classified as being skill level C or D under the *National Occupational Classification*¹ system, employers will be required to satisfy both conditions.

Occupations under Pressure

Management Occupations	
NOC Code	Description
0211	Engineering Managers
0212	Architecture and Science Managers
0213	Computer and Information systems Manager
0611	Sales, Marketing and Advertising Managers
0621	Retail Trade Managers
0711	Construction Managers
0811	Primary Production Mgrs (Except Agric)

Business, Finance and Administration Occupations	
NOC Code	Description
1111	Financial Auditors
1235	Assessors, Valuers and Appraisers
1452	Correspondence, Publication and Related Clerks

¹ The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: <http://www23.hrdc-drhc.gc.ca/>.



1453	Customer Service, Information and Related Clerks
1471	Shippers and Receivers

Natural and Applied Sciences and Related Occupations	
NOC Code	Description
2111	Physicists and Astronomers
2112	Chemists
2113	Geologists, Geochemists and Geophysicists
2121	Biologists
2131	Civil Engineers
2132	Mechanical Engineers
2133	Electrical and Electronics Engineers
2134	Chemical Engineers
2141	Industrial and Manufacturing Engineers
2142	Metallurgical and Materials Engineers
2143	Mining Engineers
2145	Petroleum Engineers
2147	Computer Engineers (Except Software Engineers)
2151	Architects
2153	Urban and Land Use Planners
2154	Land Surveyors
2171	Information Systems Analysts and Consultants
2212	Geological and Mineral Technologists and Technicians
2225	Landscape and Horticultural Technicians
2231	Civil Engineering Technologists and Technicians
2232	Mechanical Engineering Technologists and Technicians
2234	Construction Estimators
2241	Electrical and Electronics Engineering Technologists and Technicians
2242	Electronic Service Technicians (Household and Business Equipment)
2243	Industrial Instrument Technicians and Mechanics
2251	Architectural Technologists and Technicians
2253	Drafting Technologists & Technicians
2261	Nondestructive Testers and Inspectors
2271	Air pilots, flight engineers, flying instructors
2281	Computer and Network Operators
2283	Systems Testing Technicians

Health Occupations	
NOC Code	Description
3111	Specialist Physicians
3112	General Practitioners and Family Physicians
3114	Veterinarians
3131	Pharmacists
3141	Audiologists and Speech-Language Pathologists
3152	Registered Nurses
3211	Medical Laboratory Technologists and Pathologists' Assistants
3213	Veterinary and Animal Health Technologists and Technicians
3215	Medical Radiation Technologists
3216	Medical Sonographers
3223	Dental Technologists, Technicians and Laboratory Bench Workers
3232	Midwives and Practitioners of Natural Healing
3413	Nurse Aides, Orderlies and Patient Service Associates



Occupations in Social Science, Education, Government Service and Religion	
NOC Code	Description
4131	College & Other Vocational Instructors
4154	Ministers of Religion
4212	Community and Social Service Workers
4214	Early Childhood Educators

Occupations in Art, Culture, Recreation and Sport	
NOC Code	Description
5131	Producers, Directors, Choreographers and Related Occupations
5133	Musicians and Singers
5134	Dancers
5135	Actors and Comedians
5222	Film and Video Camera Operators
5223	Graphic Arts Technicians
5225	Audio and Video Recording Technicians
5226	Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasters
5231	Announcers and Other Broadcasters
5232	Other Performers
5254	Prog Ldrs & Instrs In Rec & Sport

Sales and Service Occupations	
NOC Code	Description
6211	Retail Trade Supervisors
6212	Food Service Supervisors
6216	Other Service Supervisors
6221	Technical Sales Specialists – Wholesale Trade
6241	Chefs
6242	Cooks
6251	Butchers and Meat Cutters - Retail and Wholesale
6252	Bakers
6271	Hairstylists and Barbers
6411	Sales Representatives – Wholesale Trade (Non-Technical)
6421	Retail Salespersons and Sales Clerks
6435	Hotel Front Desk Clerks
6441	Tour and Travel Guides
6442	Outdoor Sport and Recreational Guides
6453	Food and Beverage Servers
6471	Visiting Homemakers, Housekeepers and Related Occupations
6474	Live-in Caregivers
6482	Estheticians, Electrologists and Related Occupations
6611	Cashiers
6621	Service Station Attendants
6622	Grocery Clerks And Shelf Stockers
6623	Other Elemental Sales Occupations
6641	Food Counter Attendants, Kitchen Helpers and Related Occupations
6651	Security Guards And Related Occupations
6661	Light Duty Cleaners
6662	Specialized Cleaners
6663	Janitors, Caretakers and Building Superintendents
6671	Operators and Attendants in Amusement, Recreation and Sport
6681	Dry Cleaning and Laundry Occupations
6683	Other Elemental Service Occupations



Trades, Transport and Equipment Operators and Related Occupations	
NOC Code	Description
7213	Contractors and Supervisors, Pipefitting Trades
7214	Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades
7215	Contractors and Supervisors, Carpentry Trades
7216	Contractors and Supervisors, Mechanic Trades
7219	Contractors and Superintendents, Other Cons Trd, Inst, Rep & Svcs
7231	Machinists and Machining and Tooling Inspectors
7232	Tool and Die Makers
7241	Electricians (Except Industrial and Power System)
7242	Industrial Electricians
7244	Electrical Power Line and Cable Workers
7245	Telecommunications Line and Cable Workers
7251	Plumbers
7252	Steamfitters, Pipefitters and Sprinkler System Installers
7261	Sheet Metal Workers
7262	Boilermakers
7263	Structural Metal and Platework Fabricators and Fitters
7264	Ironworkers
7265	Welders and Related Machine Operators
7271	Carpenters
7272	Cabinetmakers
7281	Bricklayers
7282	Concrete Finishers
7283	Tilesetters
7284	Plasterers, Drywall Installers and Finishers and Lathers
7291	Roofers and Shinglers
7292	Glaziers
7293	Insulators
7294	Painters and Decorators
7295	Floor Covering Installers
7311	Construction Millwrights and Industrial Mechanics (Except Textile)
7312	Heavy-Duty Equipment Mechanics
7313	Refrigeration and Air Conditioning Mechanic
7321	Automotive Service Technicians, Truck Mechanics and Mechanical Repairers
7322	Motor Vehicle Body Repairers
7331	Oil and Solid Fuel Heating Mechanics
7332	Electric Appliance Servicers and Repairers
7333	Electrical Mechanics
7334	Motorcycle and Other Related Mechanics
7341	Upholsterers
7342	Tailors, Dressmakers, Furriers and Milliners
7344	Jewellers, Watch Repairers and Related Occupations
7371	Crane Operators
7381	Printing Press Operators
7383	Other Trades and Related Occupations
7411	Truck Drivers
7414	Delivery and Courier Service Drivers
7421	Heavy Equipment Operators (Except Crane)
7441	Residential and Commercial Installers and Servicers
7443	Automotive Mechanical Installers and Servicers
7452	Material Handlers
7611	Construction Trades Helpers and Labourers
7612	Other Traders Helpers and Labourers



Occupations Unique To Primary Industry	
NOC Code	Description
8232	Oil and Gas Well Drillers, Servicers, Testers and Related Workers
8251	Farmers and Farm Managers
8253	Farm Supervisors and Specialized Livestock Workers
8412	Oil and Gas Well Drilling Workers and Services Operators
8431	General Farm Workers
8432	Nursery and Greenhouse Workers
8611	Harvesting Labourers
8612	Landscaping and Grounds Maintenance Labourers

Occupations unique to Processing, Manufacturing and Utilities	
NOC Code	Description
9214	Supervisors, Plastic and Rubber Products Manufacturing
9231	Central Control and Process Operators, Mineral and Metal Processing
9232	Petroleum, Gas and Chemical Process Operators
9414	Concrete, Clay and Stone Forming Operators
9422	Plastics Processing Machine Operators
9451	Slewing Machine Operators
9452	Fabric, Fur and Leather Cutters
9462	Industrial Butchers & Meat Cutters, Poultry Prep & Rel
9492	Furniture and Fixture Assemblers and Inspectors
9493	Other Wood Products Assemblers and Inspectors
9494	Furniture Finishers and Refinishers
9496	Painters and Coaters - Industrial
9512	Forging Machine Operators
9611	Labourers in Mineral and Metal Processing
9612	Labourers in Metal Fabrication
9614	Labourers in Wood, Pulp & Paper Proc
9615	Labourers in Rubber and Plastic Products Manufacturing
9616	Labourers in Textile Processing
9617	Labourers in Food, Beverage and Tobacco Processing
9619	Other Labourers in Processing, Manufacturing and Utilities

For more information, please visit:
http://www.hrsdc.gc.ca/en/workplaceskills/foreign_workers/index.shtml