



Regional Occupations under Pressure List British Columbia

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing regional occupations lists to reduce the amount of time for an employer to hire a foreign worker.

Employers wishing to hire foreign workers for occupations that appear on a regional occupations list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Foreign Worker Program. However, employers will still need to satisfy all other Foreign Worker Program criteria.

Employers who wish to hire temporary foreign workers in occupations appearing on a regional occupations list will be considered to have conducted appropriate recruitment efforts if they:

- A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and*/or

- B. Demonstrate that they have established, on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).

* For positions classified as being skill level C or D under the *National Occupational Classification*¹ system, employers will be required to satisfy both conditions.

Occupations under Pressure

Management Occupations	
NOC Code	Description
0013	Sr Managers – Financial, Communications Carriers And Other Business Services
0014	Sr Managers – Health, Education, Social & Community Services & Membership Org.
0015	Senior Managers – Trade, Broadcasting And Other Services, N.E.C.*
0016	Sr Managers – Goods Production, Utilities, Transportation And Construction
0111	Financial Managers
0112	Human Resources Managers
0113	Purchasing Manager
0114	Other Administrative Services Managers
0123	Other Business Services Managers
0211	Engineering Managers
0212	Architecture And Science Managers
0311	Managers In Health Care
0312	Administrators In Post-Secondary Education And Vocational Training
0313	School Principals & Administrators Of Elementary & Secondary Education

¹ The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: <http://www23.hrdc-drhc.gc.ca/>.



0512	Managers In Publishing, Motion Pictures, Broadcasting And Performing Arts
0513	Recreation And Sport Program And Service Directors
0611	Sales, Marketing And Advertising Managers
0631	Restaurant And Food Service Managers
0632	Accommodation Service Managers
0651	Other Services Managers
0711	Construction Managers
0713	Transportation Managers
0721	Facility Operation and Maintenance Managers
0911	Manufacturing Managers

Business, Finance and Administration Occupations

NOC Code	Description
1111	Financial Auditors And Accountants
1114	Other Financial Officers
1121	Specialists in Human Resources
1122	Professional Occupations in Business Services to Management
1211	Supervisors, General Office And Administrative Support Clerks
1213	Supervisors, Library, Correspondence And Related Information Clerks
1221	Administrative Officers
1222	Executive Assistants
1224	Property Administrators
1225	Purchasing Agents and Officers
1226	Conference And Event Planners
1231	Bookkeepers
1236	Customs, Ship and Other Brokers
1241	Secretaries (Except Legal And Medical)
1414	Receptionists And Switchboard Operators
1432	Payroll Clerks
1434	Banking, Insurance And Other Financial Clerks
1441	Administrative Clerks
1453	Customer Service, Information And Related Clerks

Natural and Applied Sciences and Related Occupations

NOC Code	Description
2113	Geologists, Geochemists and Geophysicists
2115	Other Professional Occupations In Physical Sciences
2121	Biologists and Related Scientists
2131	Civil Engineers
2132	Mechanical Engineers
2133	Electrical and Electronics Engineers
2134	Chemical Engineers
2143	Mining Engineers
2144	Geological Engineers
2145	Petroleum Engineers
2146	Aerospace Engineers
2147	Computer Engineers
2148	Other Professional Engineers, N.E.C.
2151	Architects
2152	Landscape Architects
2154	Land Surveyors
2171	Information Systems Analysts and Consultants
2173	Software Engineers
2174	Computer Programmers And Interactive Media Developers



2175	Web Designers and Developers
2211	Applied Chemical Technologists and Technicians
2212	Geological And Mineral Technologists And Technicians
2221	Biological Technologists And Technicians
2223	Forestry Technologists And Technicians
2225	Landscape And Horticultural Technicians And Specialists
2231	Civil Engineering Technologists And Technicians
2232	Mechanical Engineering Technologists And Technicians
2233	Industrial Engineering and Manufacturing Technologists and Technicians
2234	Construction Estimators
2242	Electronic Service Technicians (Household And Business Equipment)
2243	Industrial Instrument Technicians and Mechanics
2251	Architectural Technologists and Technicians
2252	Industrial Designers
2253	Drafting Technologists and Technicians
2254	Survey Technologists And Technicians
2262	Engineering Inspectors And Regulatory Officers
2263	Inspectors In Public & Environmental Health & Occupational Health & Safety
2264	Construction Inspectors
2271	Air Pilots, Flight Engineers And Flying Instructors
2273	Deck Officers, Water Transport
2274	Engineer Officers, Water Transport
2281	Computer and Network Operators and Web Technicians

Health Occupations	
NOC Code	Description
3111	Specialist Physicians
3112	General Practitioners and Family Physicians
3113	Dentists
3114	Veterinarians
3122	Chiropractors
3131	Pharmacists
3141	Audiologists and Speech-Language Pathologists
3142	Physiotherapists
3143	Occupational Therapists
3144	Other Professional Occupations In Therapy And Assessment
3152	Registered Nurses
3213	Animal Health Technologists
3215	Medical Radiation Technologists
3216	Medical Sonographers
3222	Dental Hygienists And Dental Therapists
3223	Dental Technicians
3232	Midwives and Practitioners of Natural Healing
3235	Other Technical Occupations In Therapy And Assessment
3413	Nurse Aides And Orderlies
3414	Other Aides And Assistants In Support Of Health Services (now includes 6631)

Occupations in Social Science, Education, Government Service and Religion	
NOC Code	Description
4122	Post-Secondary Teaching And Research Assistants
4131	College And Other Vocational Instructors
4142	Elementary School And Kindergarten Teachers
4143	School and Guidance Counsellors
4151	Psychologists



4153	Family, Marriage And Other Related Counsellors
4154	Ministers Of Religion
4161	Natural and Applied Science Policy Researchers, Consultants and Program Officers
4163	Economic Development Officers And Marketing Researchers And Consultants
4165	Health Policy Researchers, Consultants And Program Officers
4167	Recreation And Sports Program Supervisors And Consultants
4211	Paralegal And Related Occupations
4212	Community And Social Service Workers
4213	Employment Counsellors
4215	Instructors And Teachers Of Disabled Persons
4217	Other Religious Occupations

Occupations in Art, Culture, Recreation and Sport	
NOC Code	Description
5121	Writers
5123	Journalists
5125	Translators, Terminologists and Interpreters
5131	Producers, Directors, Choreographers And Related Occupations
5132	Conductors, Composers and Arrangers
5133	Musicians and Singers
5134	Dancers
5135	Actors and Comedians
5136	Painters, Sculptors and Other Visual Artists
5221	Photographers
5223	Graphic Arts Technicians
5224	Broadcast Technicians
5227	Support & Assisting Occupations In Motion Pictures, Broadcasting & The Perform Arts
5231	Announcers and Other Broadcasters
5232	Others Performers
5241	Graphic Designers And Illustrating Artists
5242	Interior Designers
5243	Theatre, Fashion, Exhibit And Other Creative Designers
5244	Artisans and Craftspersons
5245	Patternmakers - Textile, Leather and Fur Products
5251	Athletes
5252	Coaches
5254	Program Leaders And Instructors In Recreation And Sport

Sales and Service Occupations	
NOC Code	Description
6211	Retail Trade Supervisors
6212	Food Service Supervisors
6231	Insurance Agents And Brokers
6232	Real Estate Agents and Salespersons
6233	Retail and Wholesale Buyers
6251	Butchers and Meat Cutters, Retail and Wholesale
6271	Hairstylists And Barbers
6421	Retail Salespersons And Sales Clerks
6435	Hotel Front Desk Clerks
6441	Tour And Travel Guides
6442	Outdoor Sport And Recreational Guides
6451	Maîtres D'Hôtel And Hosts/Hostesses
6453	Food and Beverage Servers
6465	Other Protective Service Occupations



6471	Visiting Homemakers, Housekeepers And Related Occupations
6472	Elementary And Secondary School Teacher Assistants
6474	Babysitters, Nannies And Parents' Helpers
6481	Image, Social And Other Personal Consultants
6483	Pet Groomers And Animal Care Workers
6622	Grocery Clerks And Shelf Stockers
6641	Food Service Counter Attendants And Food Preparers
6661	Light Duty Cleaners
6662	Specialized Cleaners
6663	Janitors, Caretakers And Building Superintendents
6672	Other Attendants In Accommodation And Travel (Except Airline Travel)

Trades, Transport and Equipment Operators and Related Occupations	
NOC Code	Description
7211	Supervisors, Machinists and Related Occupations
7212	Contractors and Supervisors, Electrical Trades and Telecommunications Occupations
7214	Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades
7215	Contractors and Supervisors, Carpentry Trades
7216	Contractors and Supervisors, Mechanic Trades
7217	Contractors and Supervisors, Heavy Construction Equipment Crews
7219	Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers
7221	Supervisors, Railway Transport Operations
7231	Machinists and Machining and Tooling Inspectors
7242	Industrial Electricians
7244	Electrical Power Line And Cable Workers
7252	Steamfitters, Pipefitters and Sprinkler System Installers
7253	Gas Fitters
7261	Sheet Metal Workers
7264	Ironworkers
7265	Welders
7271	Carpenters
7272	Cabinetmakers
7282	Cement Finishers
7283	Tilesetters
7284	Plasterers, Drywall Installers and Finishers and Lathers
7291	Roofers and Shinglers
7292	Glaziers
7295	Floor Covering Installers
7312	Heavy-Duty Equipment Mechanics
7313	Refrigeration and Air Conditioning Mechanics
7314	Railway Carmen/Women
7315	Aircraft Mechanics and Aircraft Inspectors
7316	Machine Fitters
7318	Elevator Constructors and Mechanics
7333	Electrical Mechanics
7335	Other Small Engine And Equipment Mechanics
7341	Upholsterers
7342	Tailors, Dressmakers, Furriers And Milliners
7344	Jewellers, Watch Repairers And Related Occupations
7361	Railway and Yard Locomotive Engineers
7362	Railway Conductors and Brakemen/Women
7371	Crane Operators
7372	Drillers And Blasters - Surface Mining, Quarrying And Construction



7383	Other Trades And Related Occupations
7411	Truck Drivers
7413	Taxi And Limousine Drivers And Chauffeurs
7414	Delivery Drivers
7431	Railway Yard Workers
7433	Deck Crew, Water Transport
7434	Engine Room Crew, Water Transport
7441	Residential And Commercial Installers And Servicers
7445	Other Repairers And Servicers
7611	Construction Trades Helpers And Labourers
7612	Other Trades Helpers And Labourers

Occupations unique to Primary Industry	
NOC Code	Description
8251	Farmers and Farm Managers
8252	Agricultural And Related Service Contractors And Managers
8253	Farm Supervisors And Specialized Livestock Workers
8256	Supervisors, Landscape and Horticulture
8613	Aquaculture And Marine Harvest Labourers

Occupations unique to Processing, Manufacturing and Utilities	
NOC Code	Description
9213	Supervisors, Food, Beverage And Tobacco Processing
9231	Central Control And Process Operators, Mineral And Metal Processing
9462	Industrial Butchers And Meat Cutters, Poultry Preparers And Related Workers
9482	Motor Vehicle Assemblers, Inspectors And Testers
9483	Electronics Assemblers, Fabricators, Inspectors And Testers
9491	Boat Assemblers And Inspectors
9493	Other Wood Products Assemblers And Inspectors
9494	Furniture Finishers And Refinishers
9495	Plastic Products Assemblers, Finishers And Inspectors
9496	Painters And Coaters, Manufacturing
9511	Machining Tool Operators
9616	Labourers In Textile Processing
9619	Other Labourers In Processing, Manufacturing And Utilities

For more information, please visit:
http://www.hrsdc.gc.ca/en/workplaceskills/foreign_workers/index.shtml