



## Regional Occupations under Pressure List Manitoba

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing regional occupations lists to reduce the amount of time for an employer to hire a foreign worker.

Employers wishing to hire foreign workers for occupations that appear on a regional occupations list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Foreign Worker Program. However, employers will still need to satisfy all other Foreign Worker Program criteria.

Employers who wish to hire temporary foreign workers in occupations appearing on a regional occupations list will be considered to have conducted appropriate recruitment efforts if they:

- A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and\*/or

- B. Demonstrate that they have established, on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).

\* For positions classified as being skill level C or D under the *National Occupational Classification*<sup>1</sup> system, employers will be required to satisfy both conditions.

### Occupations under Pressure

Business, Finance And Administration Occupations	
NOC Code	Description
1111	Financial Auditors and Accountants

Natural and Applied Sciences and Related Occupations	
NOC Code	Description
2232	Mechanical Engineering Technologists and Technicians

Health Occupations	
NOC Code	Description
3111	Specialist Physicians
3112	General Practitioners & Family Physicians
3152	Registered Nurses

<sup>1</sup> The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: <http://www23.hrdc-drhc.gc.ca/>.



<b>Trades, Transport and Equipment Operators and Related Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
7231	Machinists and Machining and Tooling Inspectors
7265	Welders (Specialized welders)
7271	Carpenters (Journeymen)
7311	Construction millwrights & Industrial mechanics (Journeymen)
7312	Heavy Duty Equipment Mechanics
7411	Long Haul Tractor Trailer Driver
7421	Heavy Equipment Operators (Except Crane)

<b>Occupations Unique To Processing, Manufacturing And Utilities</b>	
<b>NOC Code</b>	<b>Description</b>
9462	Industrial Butchers & Meat Cutters

For more information, please visit:

[http://www.hrsdc.gc.ca/en/workplaceskills/foreign\\_workers/index.shtml](http://www.hrsdc.gc.ca/en/workplaceskills/foreign_workers/index.shtml)