



## Regional Occupations under Pressure List Nova Scotia

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing regional occupations lists to reduce the amount of time for an employer to hire a foreign worker.

Employers wishing to hire foreign workers for occupations that appear on a regional occupations list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Foreign Worker Program. However, employers will still need to satisfy all other Foreign Worker Program criteria.

Employers who wish to hire temporary foreign workers in occupations appearing on a regional occupations list will be considered to have conducted appropriate recruitment efforts if they:

- A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and\*/or

- B. Demonstrate that they have established, on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).

\* For positions classified as being skill level C or D under the *National Occupational Classification*<sup>1</sup> system, employers will be required to satisfy both conditions.

### Occupations under Pressure

Natural and Applied Sciences and Related Occupations	
NOC Code	Description
2232	Mechanical Engineering Technologists & Technicians

Health Occupations	
NOC Code	Description
3111	Specialist Physicians
3112	General Practitioners & Family Physicians
3223	Dental Technicians

Occupations In Social Science, Education, Government Service And Religion	
NOC Code	Description
4131	College & Other Vocational Instructors

<sup>1</sup> The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: <http://www23.hrdc-drhc.gc.ca/>.



<b>Sales And Service Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
6241	Chefs
6242	Cooks (Specialty foods / Ethnic cooks)
6474	Babysitters, Nannies & Parent's Helpers (Live-in positions)
6641	Food Service Counter Attendants & Food Preparers (Rural Nova Scotia)

<b>Trades, Transport and Equipment Operators and Related Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
7312	Heavy Duty Equipment Mechanics
7411	Truck Drivers (Long Haul)

For more information, please visit:

[http://www.hrsdc.gc.ca/en/workplaceskills/foreign\\_workers/index.shtml](http://www.hrsdc.gc.ca/en/workplaceskills/foreign_workers/index.shtml)