



## Regional Occupations under Pressure List Quebec

A new process has been developed to assist employers who are experiencing difficulty filling job vacancies. HRSDC/Service Canada is implementing Regional Occupations under Pressure lists to reduce the amount of time for an employer to hire a temporary foreign worker.

Employers wishing to hire temporary foreign workers for occupations that appear on a Regional Occupations under Pressure list will only be required to conduct minimum advertising efforts rather than the more comprehensive recruitment efforts normally required under the Temporary Foreign Worker Program. However, employers will still need to satisfy all other Temporary Foreign Worker Program requirements.

Employers who wish to hire temporary foreign workers in occupations appearing on a Regional Occupations under Pressure list will be considered to have conducted appropriate recruitment efforts if they:

- A. Advertise on the Government of Canada's national *Job Bank* (or the equivalent in Saskatchewan, Quebec, or the Northwest Territories) for a minimum of 7 calendar days;

and\*/or

- B. Demonstrate that they have established on-going recruitment mechanisms already in place (e.g., using recognized job internet sites, unions, professional associations, corporate website, professional journals, newspapers, newsletters).

\* For positions classified as being skill level C or D under the *National Occupational Classification*<sup>1</sup> system, employers will be required to satisfy both conditions.

### Occupations under Pressure

Business, Finance and Administration Occupations	
NOC Code	Description
1111	Financial Auditors and Accountants
1112	Financial and Investment Analysts
1122	Professional Occupations in Business Services to Management
1233	Insurance Adjusters and Claims Examiners
1243	Medical Secretaries

Natural and Applied Sciences and Related Occupations	
NOC Code	Description
2112	Chemists
2131	Civil Engineers
2132	Mechanical Engineers
2133	Electrical and Electronics Engineers

<sup>1</sup> The listed occupations are based on the *National Occupational Classification* (NOC) system. The NOC is the nationally accepted taxonomy and organizational framework of occupations in the Canadian labour market. For more information on the NOC system, please visit: <http://www23.hrdc-drhc.gc.ca/>.



2143	Mining Engineers
2146	Aerospace Engineers
2161	Mathematicians, Statisticians and Actuaries
2173	Software Engineers and Designers
2174	Computer Programmers and Interactive Media Developers
2231	Civil Engineering Technologists and Technicians
2232	Mechanical Engineering Technologists and Technicians
2233	Industrial Engineering and Manufacturing Technologists and Technicians

<b>Health Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
3111	Specialist Physicians
3112	General Practitioners and Family Physicians
3114	Veterinarians
3131	Pharmacists
3141	Audiologists and Speech-Language Pathologists
3142	Physiotherapists
3143	Occupational Therapists
3152	Registered Nurses
3211	Medical Laboratory Technologists and Pathologists' Assistants
3213	Veterinary and Animal Health Technologists and Technicians
3214	Respiratory Therapists, Clinical Perfusionists and Cardio-Pulmonary Technologists
3215	Medical Radiation Technologists
3219	Other Medical Technologists and Technicians (Except Dental Health)
3222	Dental Hygienists and Dental Therapists
3233	Licensed Practical Nurses
3235	Other Technical Occupations in Therapy and Assessment – (Physical Rehabilitation Technicians only)
3414	Other Assisting Occupations in Support of Health Services – (Pharmacy Technical Assistants only)

<b>Occupations in Social Science, Education, Government Service and Religion</b>	
<b>NOC Code</b>	<b>Description</b>
4211	Paralegal and Related Occupations
4214	Early Childhood Educators and Assistants

<b>Occupations in Art, Culture, Recreation and Sport</b>	
<b>NOC Code</b>	<b>Description</b>
5125	Translators, Terminologists and Interpreters

<b>Sales and Service Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
6231	Insurance Agents and Brokers
6233	Retail and Wholesale Buyers
6251	Butchers, Meat Cutters and Fishmongers - Retail and Wholesale
6411	Sales Representatives - Wholesale Trade (Non-Technical)

<b>Trades, Transport and Equipment Operators and Related Occupations</b>	
<b>NOC Code</b>	<b>Description</b>
7312	Heavy-Duty Equipment Mechanics
7313	Refrigeration and Air Conditioning Mechanics
7321	Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers
7333	Electrical Mechanics



<b>Occupations unique to Primary Industry</b>	
<b>NOC Code</b>	<b>Description</b>
8612	Landscaping and Grounds Maintenance Labourers

<b>Occupations unique to Processing, Manufacturing and Utilities</b>	
<b>NOC Code</b>	<b>Description</b>
9481	Aircraft Assemblers and Aircraft Assembly Inspectors

For more information, please visit:  
[www.hrsdc.gc.ca/en/workplaceskills/foreign\\_workers/index.shtml](http://www.hrsdc.gc.ca/en/workplaceskills/foreign_workers/index.shtml)